

**CITY OF HAWTHORNE
HAWTHORNE EXECUTIVE GROUP
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10
Airport Manager	11	Hourly	50.1363	52.2000	54.2971	56.5544	58.8919	61.8305	63.6872	65.5973	67.5608	69.5911	71.6788	73.8292
		Bi-weekly	4,011	4,176	4,344	4,524	4,711	4,946	5,095	5,248	5,405	5,567	5,734	5,906
		Monthly	8,690	9,048	9,411	9,803	10,208	10,717	11,039	11,370	11,711	12,062	12,424	12,797
Assistant Building Regulations Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Assistant City Attorney	35	Hourly	65.3902	68.1285	70.9869	73.9455	77.0711	80.9247	83.3490	85.8535	88.4247	91.0761	93.8084	96.6227
		Bi-weekly	5,231	5,450	5,679	5,916	6,166	6,474	6,668	6,868	7,074	7,286	7,505	7,730
		Monthly	11,334	11,809	12,304	12,817	13,359	14,027	14,447	14,881	15,327	15,787	16,260	16,748
Community Services Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Deputy City Attorney	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Building Safety	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Community Services	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Economic Development	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Finance (Payroll, General Ledger & Grants)	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Finance (Licensing, Accounts Payable & Receivable)	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786

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	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11
Deputy Director of Information Technology Systems	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Deputy Director of Public Works	25	Hourly	61.6502	64.1814	66.8328	69.5844	72.6432	76.2697	78.5604	80.9180	83.3423	85.8468	88.4222	91.0749
		Bi-weekly	4,932	5,135	5,347	5,567	5,811	6,102	6,285	6,473	6,667	6,868	7,074	7,286
		Monthly	10,686	11,125	11,584	12,061	12,591	13,220	13,617	14,026	14,446	14,880	15,327	15,786
Director of Building Safety/Plan Check Engineer	35	Hourly	65.3902	68.1285	70.9869	73.9455	77.0711	80.9247	83.3490	85.8535	88.4247	91.0761	93.8084	96.6227
		Bi-weekly	5,231	5,450	5,679	5,916	6,166	6,474	6,668	6,868	7,074	7,286	7,505	7,730
		Monthly	11,334	11,809	12,304	12,817	13,359	14,027	14,447	14,881	15,327	15,787	16,260	16,748
Director of Community Services	35	Hourly	65.3902	68.1285	70.9869	73.9455	77.0711	80.9247	83.3490	85.8535	88.4247	91.0761	93.8084	96.6227
		Bi-weekly	5,231	5,450	5,679	5,916	6,166	6,474	6,668	6,868	7,074	7,286	7,505	7,730
		Monthly	11,334	11,809	12,304	12,817	13,359	14,027	14,447	14,881	15,327	15,787	16,260	16,748
Finance Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Housing Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Human Resources Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Information Systems Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Planning Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Public Works Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100

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CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
Revenue & Accounts Payable Manager	19	Hourly	59.0789	61.5033	64.0612	66.7326	69.4842	72.9638	75.1477	77.4050	79.7225	82.1135	84.5769	87.1142
		Bi-weekly	4,726	4,920	5,125	5,339	5,559	5,837	6,012	6,192	6,378	6,569	6,766	6,969
		Monthly	10,240	10,661	11,104	11,567	12,044	12,647	13,026	13,417	13,819	14,233	14,660	15,100
Senior Assistant City Attorney	43	Hourly	68.1285	70.9869	73.9455	77.0711	80.3236	84.3441	86.8753	89.4800	92.1581	94.9230	97.7707	100.7038
		Bi-weekly	5,450	5,679	5,916	6,166	6,426	6,748	6,950	7,158	7,373	7,594	7,822	8,056
		Monthly	11,809	12,304	12,817	13,359	13,923	14,620	15,058	15,510	15,974	16,453	16,947	17,455

Note: Please refer to the separate Monthly Salary Schedule for Department Heads posted on the website, or see Exhibit A of the HEG MOU 2024–2027.