

**CITY OF HAWTHORNE  
HAWTHORNE EXECUTIVE GROUP  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11
Airport Manager	11	Hourly	47.7489	49.7143	51.7115	53.8614	56.0876	58.8862	60.6545	62.4736	64.3436	66.2772	68.2655	70.3135
		Bi-weekly	3,820	3,977	4,137	4,309	4,487	4,711	4,852	4,998	5,147	5,302	5,461	5,625
		Monthly	8,276	8,617	8,963	9,336	9,722	10,207	10,513	10,829	11,153	11,488	11,833	12,188
Assistant Building Regulations Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Assistant City Attorney	35	Hourly	62.2764	64.8842	67.6066	70.4243	73.4011	77.0711	79.3800	81.7652	84.2140	86.7392	89.3414	92.0216
		Bi-weekly	4,982	5,191	5,409	5,634	5,872	6,166	6,350	6,541	6,737	6,939	7,147	7,362
		Monthly	10,795	11,247	11,718	12,207	12,723	13,359	13,759	14,173	14,597	15,035	15,486	15,950
Community Services Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Deputy City Attorney	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Building Safety	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Community Services	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Economic Development	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Finance (Payroll, General Ledger & Grants)	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Finance (Licensing, Accounts Payable & Receivable)	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035

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	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11
Deputy Director of Information Technology Systems	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Deputy Director of Public Works	25	Hourly	58.7145	61.1251	63.6503	66.2709	69.1840	72.6378	74.8195	77.0648	79.3736	81.7589	84.2116	86.7380
		Bi-weekly	4,697	4,890	5,092	5,302	5,535	5,811	5,986	6,165	6,350	6,541	6,737	6,939
		Monthly	10,177	10,595	11,033	11,487	11,992	12,591	12,969	13,358	13,758	14,172	14,597	15,035
Director of Building Safety/Plan Check Engineer	35	Hourly	62.2764	64.8842	67.6066	70.4243	73.4011	77.0711	79.3800	81.7652	84.2140	86.7392	89.3414	92.0216
		Bi-weekly	4,982	5,191	5,409	5,634	5,872	6,166	6,350	6,541	6,737	6,939	7,147	7,362
		Monthly	10,795	11,247	11,718	12,207	12,723	13,359	13,759	14,173	14,597	15,035	15,486	15,950
Director of Community Services	35	Hourly	62.2764	64.8842	67.6066	70.4243	73.4011	77.0711	79.3800	81.7652	84.2140	86.7392	89.3414	92.0216
		Bi-weekly	4,982	5,191	5,409	5,634	5,872	6,166	6,350	6,541	6,737	6,939	7,147	7,362
		Monthly	10,795	11,247	11,718	12,207	12,723	13,359	13,759	14,173	14,597	15,035	15,486	15,950
Finance Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Housing Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Human Resources Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Information Systems Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Planning Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Public Works Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381

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CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
Revenue & Accounts Payable Manager	19	Hourly	56.2657	58.5746	61.0107	63.5549	66.1754	69.4893	71.5692	73.7191	75.9262	78.2033	80.5494	82.9659
		Bi-weekly	4,501	4,686	4,881	5,084	5,294	5,559	5,726	5,898	6,074	6,256	6,444	6,637
		Monthly	9,753	10,153	10,575	11,016	11,470	12,045	12,405	12,778	13,161	13,555	13,962	14,381
Senior Assistant City Attorney	43	Hourly	64.8842	67.6066	70.4243	73.4011	76.4987	80.3277	82.7384	85.2190	87.7696	90.4029	93.1150	95.9084
		Bi-weekly	5,191	5,409	5,634	5,872	6,120	6,426	6,619	6,818	7,022	7,232	7,449	7,673
		Monthly	11,247	11,718	12,207	12,723	13,260	13,923	14,341	14,771	15,213	15,670	16,140	16,624

*Note: Please refer to the separate Monthly Salary Schedule for Department Heads posted on the website, or see Exhibit A of the HEG MOU 2024–2027.*