

**CITY OF HAWTHORNE
HAWTHORNE EXECUTIVE GROUP
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11
Airport Manager	11	Hourly	45.4751	47.3469	49.2490	51.2965	53.4167	56.0821	57.7662	59.4987	61.2796	63.1212	65.0148	66.9652
		Bi-weekly	3,638	3,788	3,940	4,104	4,273	4,487	4,621	4,760	4,902	5,050	5,201	5,357
		Monthly	7,882	8,207	8,537	8,891	9,259	9,721	10,013	10,313	10,622	10,941	11,269	11,607
Assistant Building Regulations Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Assistant City Attorney	35	Hourly	59.3109	61.7945	64.3872	67.0708	69.9058	73.4011	75.6000	77.8716	80.2038	82.6088	85.0870	87.6396
		Bi-weekly	4,745	4,944	5,151	5,366	5,592	5,872	6,048	6,230	6,416	6,609	6,807	7,011
		Monthly	10,281	10,711	11,160	11,626	12,117	12,723	13,104	13,498	13,902	14,319	14,748	15,191
Community Services Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Deputy City Attorney	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Building Safety	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Community Services	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Economic Development	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Finance (Payroll, General Ledger & Grants)	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Finance (Licensing, Accounts Payable & Receivable)	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319

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	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11
Deputy Director of Information Technology Systems	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Deputy Director of Public Works	25	Hourly	55.9186	58.2144	60.6193	63.1151	65.8895	69.1788	71.2566	73.3950	75.5939	77.8656	80.2015	82.6076
		Bi-weekly	4,473	4,657	4,850	5,049	5,271	5,534	5,701	5,872	6,048	6,229	6,416	6,609
		Monthly	9,693	10,091	10,507	10,940	11,421	11,991	12,351	12,722	13,103	13,497	13,902	14,319
Director of Building Safety/Plan Check Engineer	35	Hourly	59.3109	61.7945	64.3872	67.0708	69.9058	73.4011	75.6000	77.8716	80.2038	82.6088	85.0870	87.6396
		Bi-weekly	4,745	4,944	5,151	5,366	5,592	5,872	6,048	6,230	6,416	6,609	6,807	7,011
		Monthly	10,281	10,711	11,160	11,626	12,117	12,723	13,104	13,498	13,902	14,319	14,748	15,191
Director of Community Services	35	Hourly	59.3109	61.7945	64.3872	67.0708	69.9058	73.4011	75.6000	77.8716	80.2038	82.6088	85.0870	87.6396
		Bi-weekly	4,745	4,944	5,151	5,366	5,592	5,872	6,048	6,230	6,416	6,609	6,807	7,011
		Monthly	10,281	10,711	11,160	11,626	12,117	12,723	13,104	13,498	13,902	14,319	14,748	15,191
Finance Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Housing Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Human Resources Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Information Systems Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Planning Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Public Works Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696

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CLASSIFICATION	RANGE		A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>
Revenue & Accounts Payable Manager	19	Hourly	53.5863	55.7853	58.1054	60.5285	63.0242	66.1803	68.1612	70.2087	72.3107	74.4793	76.7137	79.0151
		Bi-weekly	4,287	4,463	4,648	4,842	5,042	5,294	5,453	5,617	5,785	5,958	6,137	6,321
		Monthly	9,288	9,669	10,072	10,492	10,924	11,471	11,815	12,170	12,534	12,910	13,297	13,696
Senior Assistant City Attorney	43	Hourly	61.7945	64.3872	67.0708	69.9058	72.8559	76.5026	78.7985	81.1610	83.5901	86.0980	88.6809	91.3413
		Bi-weekly	4,944	5,151	5,366	5,592	5,828	6,120	6,304	6,493	6,687	6,888	7,094	7,307
		Monthly	10,711	11,160	11,626	12,117	12,628	13,260	13,658	14,068	14,489	14,924	15,371	15,833

Note: Please refer to the separate Monthly Salary Schedule for Department Heads posted on the website, or see Exhibit A of the HEG MOU 2024–2027.