

RESOLUTION NO. 8569

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, PROVIDING FOR THE TERMS AND CONDITIONS OF EMPLOYMENT OF THOSE EMPLOYEES REPRESENTED BY THE HAWTHORNE MUNICIPAL EMPLOYEE ASSOCIATION – PART-TIME (HMEA-PT)

WHEREAS, the State of California minimum wage will increase to \$16.90 per hour effective January 1, 2026; and

WHEREAS, the City of Hawthorne wishes to comply with the State of California minimum wage regulations; and

WHEREAS, this changes the previously approved and ratified Part-Time Hawthorne Municipal Employees Association (HMEA) Memorandum of Understanding (MOU) for the period from July 1, 2024, to June 30, 2027, regarding the salary schedule.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, hereby resolves as follows:

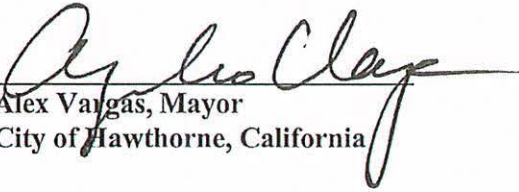
SECTION 1. The foregoing recitals in Resolution No. 8569 are true and correct.

SECTION 2. The amended salary schedule of the HMEA – PT is attached and will be incorporated in the HMEA - PT MOU from July 1, 2024, to June 30, 2027.


SECTION 3. That the City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and this certification to be entered in the Book of Resolutions of the Council of the City.

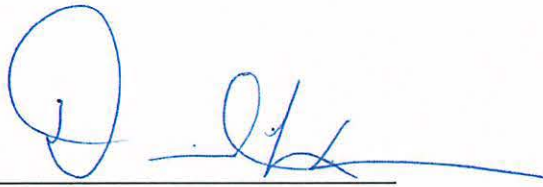
SECTION 4. This resolution shall be in full force and effect immediately upon its passage and adoption thereof.

PASSED, APPROVED, and ADOPTED this 9th day of December 2025.


Alex Vargas, Mayor
City of Hawthorne, California

ATTEST:


Dayna Williams-Hunter, City Clerk
City of Hawthorne, California


David Caceres
Interim City Attorney
City of Hawthorne, California

HMEA Part-time Salary Schedule Effective January 1, 2026

<u>Position</u>	<u>Rate</u>	<u>Rate</u>	<u>Comment</u>
	1/1/2025	<u>1/1/2026</u>	If hired for part-time, use
Administrative Aide I			Range 15 HMEA
Administrative Aide II			Range 17 HMEA
Administrative Analyst			Range 33 HMEA
Administrative Intern	\$ 16.50	\$ 16.90	
Animal Control Officer			Range 22 HMEA
Assistant Director Plan/Comm. Development			Range 25 HEG
Attorney I (civil litigation)		\$ 17.86	
Attorney II (civil litigation)		\$ 23.11	
Attorney III (civil)		\$ 31.52	
Attorney I (land use)		\$ 36.77	
Attorney II (land use)		\$ 52.53	
Aquatics Director		\$ 21.96	
Background Investigator II		\$ 36.77	
Buyer		\$ 47.28	
Cable TV Administrator		\$ 48.15	
Clerk Typist			Range 5
Code Enforcement Officer I			Range 22 HMEA
Deputy City Attorney			Range 25 HEG
Engineering Trainee		\$ 22.16	
Emergency Preparedness Coordinator		\$ 33.62	
Facility Cashier	\$ 16.50	\$ 16.90	
File Clerk	\$ 16.75	\$ 16.90	
Forensics Technician		\$ 24.27	
Graffiti Worker	\$ 16.50	\$ 16.90	
Graffiti Lead Worker	\$ 16.75	\$ 18.10	
Graffiti Senior Lead Worker		\$ 21.99	
Graphic Artist/Editor		\$ 25.47	
Helicopter Pilot		\$ 50.00	
Housing Specialist			Range 26 HMEA
Human Resources Analyst			Range 35 HMEA
Human Resources Assistant			Range 26 HMEA
Human Resources Clerk	\$16.75	\$ 16.90	
Human Resources Specialist			Range 32 HMEA

Information Systems Manager			Range 19 HEG
Information Service Technician			Range 27 HMEA
Interim Planning Director			Range 45 HEG
Legal Assistant I			Range 35 HMEA
Legal Assistant II			Range 37 HMEA
Legal Intern	\$ 16.50	\$ 16.90	
Legal Clerk			Range 22 HMEA
Lifeguard	\$17.04	\$ 18.50	
Maintenance Aide		\$ 21.34	
Maintenance Clerk	\$16.75	\$ 16.90	
Maintenance Technician		\$ 19.24	
Maintenance Worker I		\$ 23.79	
Management Analyst		\$ 29.81	
Mechanic			Range 22 HMEA
Office Clerk I	\$ 16.75	\$ 16.90	
Office Clerk II		\$ 24.70	
Park Maintenance Aide		\$ 19.87	
Parking Enforcement Officer			Range 10 HPCA
Passport Clerk	\$ 16.75	\$ 16.90	
Police Cadet	\$ 16.75	\$ 16.90	
Police Records Aide		\$ 21.44	
Police Reserve - Level I		\$ 19.35	
Police Reserve - Level II		\$ 16.90	
Producer		\$ 21.35	
Production Assistant	\$ 16.50	\$ 16.90	
Production Assistant I	\$ 16.75	\$ 17.15	
Production Assistant II	\$ 17.32	\$ 17.55	
Prosecutor I	\$ 16.50	\$ 16.90	
Prosecutor II		\$ 23.11	
Prosecutor III		\$ 25.22	
Prosecutor IV		\$ 27.32	
Prosecutor V		\$ 28.37	
Public Information Clerk		\$ 24.16	
Public Information Officer		\$ 39.92	
Recreation Coordinator		\$ -	
Recreation Leader I	\$ 16.50	\$ 17.00	
Recreation Leader II	\$ 16.75	\$ 17.25	
Recreation Leader III	\$ 17.00	\$ 17.50	
Recreation Leader IV		\$ 19.11	

Recreation Specialist		\$ 23.61	
Reporter I	\$ 16.50	\$ 17.00	
Reporter II	\$ 17.50	\$ 17.90	
Senior Center Specialist I	\$ 16.50	\$ 17.00	
Senior Center Specialist II	\$ 17.50	\$ 17.90	
Senior Deputy Clerk			Range 35 HMEA
Senior Human Resources Analyst			Range 41 HMEA
Senior Life Guard		\$ 19.60	
Street Maintenance Aide		\$ 19.87	
Survey Technician		\$ 28.19	
Swimming Pool Aide	\$ 16.50	\$ 16.90	
Video Specialist I	\$ 16.75	\$ 17.25	
Video Specialist II		\$ 18.85	
Web Coordinator		\$ 28.89	

* Note - Yellow highlight indicates changes effective January 1, 2026

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) §
CITY OF HAWTHORNE)

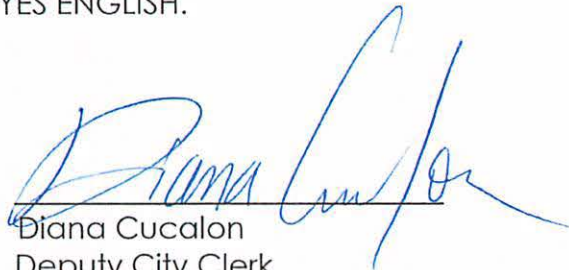
I, **DIANA CUCALON**, THE DULY APPOINTED DEPUTY CITY CLERK OF THE CITY OF HAWTHORNE, CALIFORNIA, **DO HEREBY CERTIFY** THAT THE FOREGOING RESOLUTION, BEING RESOLUTION NO. 8569, WAS DULY ADOPTED BY THE CITY COUNCIL OF THE CITY OF HAWTHORNE, AT THE REGULAR MEETING OF THE CITY COUNCIL HELD **DECEMBER 9, 2025** AND THAT IT WAS ADOPTED BY THE FOLLOWING VOTE, TO WIT:

AYES: COUNCILMEMBERS JOHNSON, MANNING, MAYOR PRO TEM MONTEIRO, MAYOR VARGAS.

NOES: NONE.

ABSTAIN: NONE.

ABSENT: COUNCILMEMBER REYES ENGLISH.



Diana Cucalon
Deputy City Clerk
City of Hawthorne, California