

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Accountant	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Accountant I	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Accountant II	32	Hourly	37.1464	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.8006	50.0228	51.2783	52.5473	54.1301	54.9382
		Bi-weekly	2,972	3,086	3,211	3,337	3,469	3,608	3,753	3,904	4,002	4,102	4,204	4,330	4,395
		Monthly	6,439	6,686	6,957	7,229	7,516	7,816	8,131	8,459	8,671	8,888	9,108	9,383	9,523
Accounting Clerk	17	Hourly	28.0769	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	36.4652	37.3735	38.3152	39.2702	40.4456	41.0601
		Bi-weekly	2,246	2,328	2,418	2,504	2,603	2,703	2,808	2,917	2,990	3,065	3,142	3,236	3,285
		Monthly	4,867	5,045	5,239	5,426	5,640	5,858	6,083	6,321	6,478	6,641	6,807	7,011	7,117
Accounting Manager	47	Hourly	49.7623	51.7525	53.8696	56.0869	58.3911	60.8421	63.3265	66.0047	67.6476	69.3373	71.0737	73.2042	74.2995
		Bi-weekly	3,981	4,140	4,310	4,487	4,671	4,867	5,066	5,280	5,412	5,547	5,686	5,856	5,944
		Monthly	8,625	8,970	9,337	9,722	10,121	10,546	10,977	11,441	11,726	12,018	12,319	12,689	12,879
Accounting Supervisor	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Accounting Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Administrative Aide I	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Administrative Aide II	17	Hourly	28.0769	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	36.4652	37.3735	38.3152	39.2702	40.4456	41.0601
		Bi-weekly	2,246	2,328	2,418	2,504	2,603	2,703	2,808	2,917	2,990	3,065	3,142	3,236	3,285
		Monthly	4,867	5,045	5,239	5,426	5,640	5,858	6,083	6,321	6,478	6,641	6,807	7,011	7,117
Administrative Analyst	33	Hourly	37.8677	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.0312	52.3202	53.6225	55.2321	56.0602
		Bi-weekly	3,029	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,082	4,186	4,290	4,419	4,485
		Monthly	6,564	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,845	9,069	9,295	9,574	9,717
Administrative Assistant	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Administrative Clerk I	10	Hourly	24.8043	25.6659	26.6142	27.5559	28.5711	29.6129	30.7550	31.9104	32.7185	33.5266	34.3681	35.4033	35.9309
		Bi-weekly	1,984	2,053	2,129	2,204	2,286	2,369	2,460	2,553	2,617	2,682	2,749	2,832	2,874
		Monthly	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228
Animal Control Officer	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Assistant Engineer	33	Hourly	37.8677	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.0312	52.3202	53.6225	55.2321	56.0602
		Bi-weekly	3,029	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,082	4,186	4,290	4,419	4,485
		Monthly	6,564	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,845	9,069	9,295	9,574	9,717

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SALARY SCHEDULE**

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Assistant Recreation Supervisor	28	Hourly	34.4549	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	45.1006	46.2360	47.3847	48.5802	50.0361	50.7841
		Bi-weekly	2,756	2,863	2,975	3,086	3,211	3,337	3,469	3,608	3,699	3,791	3,886	4,003	4,063
		Monthly	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
Associate Building Inspector *	24	Hourly	31.9705	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	42.7431	43.8183	44.9069	46.2627	46.9573
		Bi-weekly	2,558	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,419	3,505	3,593	3,701	3,757
		Monthly	5,542	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,409	7,595	7,784	8,019	8,139
Associate Engineer	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Associate Environmental Engineer *	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Associate Plan Check Engineer	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Associate Traffic Engineer *	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Building Inspector	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Building Maintenance Worker *	16	Hourly	27.5492	28.5711	29.6129	30.7550	31.9104	33.1793	34.4416	35.7840	36.6722	37.5939	38.5356	39.6843	40.2854
		Bi-weekly	2,204	2,286	2,369	2,460	2,553	2,654	2,755	2,863	2,934	3,008	3,083	3,175	3,223
		Monthly	4,775	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,357	6,516	6,679	6,879	6,983
Building Permit Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Building Safety Technician *	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Business License Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Cable Television Coordinator	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
Cable Television Producer	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
Cable Television Supervisor	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
CDBG/Home Coordinator	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11	12
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Hourly	27.5492	28.5711	29.6129	30.7550	31.9104	33.1793	34.4416	35.7840	36.6722	37.5939	38.5356	39.6843	40.2854
		Bi-weekly	2,204	2,286	2,369	2,460	2,553	2,654	2,755	2,863	2,934	3,008	3,083	3,175	3,223
		Monthly	4,775	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,357	6,516	6,679	6,879	6,983
Clerk Typist	5	Hourly	22.7540	23.5287	24.3502	25.2518	26.1200	27.0150	28.0902	29.1054	29.8267	30.5747	31.3427	32.2844	32.7652
		Bi-weekly	1,820	1,882	1,948	2,020	2,090	2,161	2,247	2,328	2,386	2,446	2,507	2,583	2,621
		Monthly	3,944	4,078	4,221	4,377	4,527	4,683	4,869	5,045	5,170	5,300	5,433	5,596	5,679
Code Enforcement Officer I	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Code Enforcement Officer II	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Code Enforcement Supervisor ¹	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Community Services Technician *	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Confidential Clerk	8	Hourly	23.9294	24.7709	25.6659	26.6142	27.5559	28.5711	29.6063	30.7550	31.5230	32.3111	33.1192	34.1143	34.6286
		Bi-weekly	1,914	1,982	2,053	2,129	2,204	2,286	2,369	2,460	2,522	2,585	2,650	2,729	2,770
		Monthly	4,148	4,294	4,449	4,613	4,776	4,952	5,132	5,331	5,464	5,601	5,741	5,913	6,002
Construction Inspector	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Crew Leader	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Crew Leader Building Maintenance	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Crew Leader Community Services Maintenance ²	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Custodian	10	Hourly	24.8043	25.6659	26.6142	27.5559	28.5711	29.6129	30.7550	31.9104	32.7185	33.5266	34.3681	35.4033	35.9309
		Bi-weekly	1,984	2,053	2,129	2,204	2,286	2,369	2,460	2,553	2,617	2,682	2,749	2,832	2,874
		Monthly	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228
Department Technician *	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Deputy City Clerk	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Development Analyst *	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Electrician	20	Hourly	29.6664	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	39.5373	40.5191	41.5409	42.7765	43.4243
		Bi-weekly	2,373	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,163	3,242	3,323	3,422	3,474
		Monthly	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
Engineering Technician	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Equipment Mechanic I	20	Hourly	29.6664	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	39.5373	40.5191	41.5409	42.7765	43.4243
		Bi-weekly	2,373	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,163	3,242	3,323	3,422	3,474
		Monthly	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
Equipment Mechanic II	24	Hourly	31.9705	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	42.7431	43.8183	44.9069	46.2627	46.9573
		Bi-weekly	2,558	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,419	3,505	3,593	3,701	3,757
		Monthly	5,542	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,409	7,595	7,784	8,019	8,139
Equipment Mechanic III	28	Hourly	34.4549	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	45.1006	46.2360	47.3847	48.5802	50.0361	50.7841
		Bi-weekly	2,756	2,863	2,975	3,086	3,211	3,337	3,469	3,608	3,699	3,791	3,886	4,003	4,063
		Monthly	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
Executive Assistant	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Executive Assistant to City Manager	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Finance Analyst	33	Hourly	37.8677	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.0312	52.3202	53.6225	55.2321	56.0602
		Bi-weekly	3,029	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,082	4,186	4,290	4,419	4,485
		Monthly	6,564	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,845	9,069	9,295	9,574	9,717
Geographic Information Systems Analyst*	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Heavy Equipment Operator	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Homeless Services Supervisor *	28	Hourly	34.4549	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	45.1006	46.2360	47.3847	48.5802	50.0361	50.7841
		Bi-weekly	2,756	2,863	2,975	3,086	3,211	3,337	3,469	3,608	3,699	3,791	3,886	4,003	4,063
		Monthly	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
Housing Administrator	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Housing Assistant	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Housing Clerk	5	Hourly	22.7540	23.5287	24.3502	25.2518	26.1200	27.0150	28.0902	29.1054	29.8267	30.5747	31.3427	32.2844	32.7652
		Bi-weekly	1,820	1,882	1,948	2,020	2,090	2,161	2,247	2,328	2,386	2,446	2,507	2,583	2,621
		Monthly	3,944	4,078	4,221	4,377	4,527	4,683	4,869	5,045	5,170	5,300	5,433	5,596	5,679
Housing Coordinator *	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Housing Inspector	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Housing Management Analyst *	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Housing Property Supervisor *	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Housing Rehabilitation Specialist	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Human Resources Analyst	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Human Resources Assistant	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Human Resources Specialist	32	Hourly	37.1464	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.8006	50.0228	51.2783	52.5473	54.1301	54.9382
		Bi-weekly	2,972	3,086	3,211	3,337	3,469	3,608	3,753	3,904	4,002	4,102	4,204	4,330	4,395
		Monthly	6,439	6,686	6,957	7,229	7,516	7,816	8,131	8,459	8,671	8,888	9,108	9,383	9,523
Human Resources Technician *	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
Information Support Technician	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
Information Systems Analyst	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Information Systems Specialist	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Internal Auditor	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Legal Assistant	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Legal Clerk	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Legal-Risk Specialist	33	Hourly	37.8677	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.0312	52.3202	53.6225	55.2321	56.0602
		Bi-weekly	3,029	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,082	4,186	4,290	4,419	4,485
		Monthly	6,564	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,845	9,069	9,295	9,574	9,717
License-Permit Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Maintenance Worker I	16	Hourly	27.5492	28.5711	29.6129	30.7550	31.9104	33.1793	34.4416	35.7840	36.6722	37.5939	38.5356	39.6843	40.2854
		Bi-weekly	2,204	2,286	2,369	2,460	2,553	2,654	2,755	2,863	2,934	3,008	3,083	3,175	3,223
		Monthly	4,775	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,357	6,516	6,679	6,879	6,983
Master Mechanic	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Mechanic	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Mechanic Assistant *	10	Hourly	24.8043	25.6659	26.6142	27.5559	28.5711	29.6129	30.7550	31.9104	32.7185	33.5266	34.3681	35.4033	35.9309
		Bi-weekly	1,984	2,053	2,129	2,204	2,286	2,369	2,460	2,553	2,617	2,682	2,749	2,832	2,874
		Monthly	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228
Park Maintenance Worker	16	Hourly	27.5492	28.5711	29.6129	30.7550	31.9104	33.1793	34.4416	35.7840	36.6722	37.5939	38.5356	39.6843	40.2854
		Bi-weekly	2,204	2,286	2,369	2,460	2,553	2,654	2,755	2,863	2,934	3,008	3,083	3,175	3,223
		Monthly	4,775	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,357	6,516	6,679	6,879	6,983
Payroll Assistant	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Payroll Supervisor *	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Payroll Technician	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Plan Check Engineer	44	Hourly	46.9172	48.8006	50.7374	52.7743	54.9716	57.2223	59.6333	62.0710	63.6204	65.2099	66.8395	68.8497	69.8783
		Bi-weekly	3,753	3,904	4,059	4,222	4,398	4,578	4,771	4,966	5,090	5,217	5,347	5,508	5,590
		Monthly	8,132	8,459	8,794	9,148	9,528	9,919	10,336	10,759	11,028	11,303	11,586	11,934	12,112
Plan Check Specialist	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Plan Coordinator/Administrative Assistant *	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11	12
Planning Analyst	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Planning Assistant	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Planning Associate	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Planning Clerk	17	Hourly	28.0769	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	36.4652	37.3735	38.3152	39.2702	40.4456	41.0601
		Bi-weekly	2,246	2,328	2,418	2,504	2,603	2,703	2,808	2,917	2,990	3,065	3,142	3,236	3,285
		Monthly	4,867	5,045	5,239	5,426	5,640	5,858	6,083	6,321	6,478	6,641	6,807	7,011	7,117
Planning Technician *	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Police Administrative Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Public Works Maintenance Superintendent	45	Hourly	47.8522	49.7957	51.7525	53.8696	56.0869	58.3911	60.8421	63.3265	64.9227	66.5523	68.2086	70.2589	71.3142
		Bi-weekly	3,828	3,984	4,140	4,310	4,487	4,671	4,867	5,066	5,194	5,324	5,457	5,621	5,705
		Monthly	8,294	8,631	8,970	9,337	9,722	10,121	10,546	10,977	11,253	11,536	11,823	12,178	12,361
Public Works Technician *	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Recreation Specialist	20	Hourly	29.6664	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	39.5373	40.5191	41.5409	42.7765	43.4243
		Bi-weekly	2,373	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,163	3,242	3,323	3,422	3,474
		Monthly	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
Recreation Supervisor	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Revenue and Accounts Payable Supervisor *	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Section 8 Housing Inspector	20	Hourly	29.6664	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	39.5373	40.5191	41.5409	42.7765	43.4243
		Bi-weekly	2,373	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,163	3,242	3,323	3,422	3,474
		Monthly	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
Senior Accounting Clerk	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Senior Building Inspector	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Senior Deputy City Clerk *	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Senior Engineer	44	Hourly	46.9172	48.8006	50.7374	52.7743	54.9716	57.2223	59.6333	62.0710	63.6204	65.2099	66.8395	68.8497	69.8783
		Bi-weekly	3,753	3,904	4,059	4,222	4,398	4,578	4,771	4,966	5,090	5,217	5,347	5,508	5,590
		Monthly	8,132	8,459	8,794	9,148	9,528	9,919	10,336	10,759	11,028	11,303	11,586	11,934	12,112
Senior Finance Analyst *	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Senior Housing Coordinator *	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Senior Human Resources Analyst	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Senior Payroll Technician *	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Senior Planner	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Senior Public Works Inspector	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Senior Transportation Engineer	51	Hourly	53.9097	56.0869	58.3844	60.8421	63.3265	66.0047	68.7229	71.6280	73.4246	75.2545	77.1312	79.4420	80.6375
		Bi-weekly	4,313	4,487	4,671	4,867	5,066	5,280	5,498	5,730	5,874	6,020	6,170	6,355	6,451
		Monthly	9,344	9,722	10,120	10,546	10,977	11,441	11,912	12,416	12,727	13,044	13,369	13,770	13,977
Senior Video Specialist	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Sewer Service Technician	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Skilled City Maintenance Worker	20	Hourly	29.6664	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	39.5373	40.5191	41.5409	42.7765	43.4243
		Bi-weekly	2,373	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,163	3,242	3,323	3,422	3,474
		Monthly	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
Supervisor, Community Services Maintenance ³	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Supervisor, Maintenance	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100

CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Transportation Engineer Technician *	28	Hourly	34.4549	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	45.1006	46.2360	47.3847	48.5802	50.0361	50.7841
		Bi-weekly	2,756	2,863	2,975	3,086	3,211	3,337	3,469	3,608	3,699	3,791	3,886	4,003	4,063
		Monthly	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
Warehouse Assistant	26	Hourly	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	44.4595	45.5748	46.7168	48.1127	48.8340
		Bi-weekly	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,469	3,557	3,646	3,737	3,849	3,907
		Monthly	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
Warehouse Clerk *	10	Hourly	24.8043	25.6659	26.6142	27.5559	28.5711	29.6129	30.7550	31.9104	32.7185	33.5266	34.3681	35.4033	35.9309
		Bi-weekly	1,984	2,053	2,129	2,204	2,286	2,369	2,460	2,553	2,617	2,682	2,749	2,832	2,874
		Monthly	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228

* New classification

¹ New classification/title change from Code Enforcement Officer Supervisor to Code Enforcement Supervisor

² Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance

³ Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance