

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			0	1	2	3	4	5	6	7	8	9	10	11	12
Accountant	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Accountant I	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Accountant II	32	Hourly	33.6929	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	44.2636	45.3721	46.5110	47.6619	49.0976	49.8306
		Bi-weekly	2,695	2,799	2,913	3,026	3,147	3,272	3,404	3,541	3,630	3,721	3,813	3,928	3,986
		Monthly	5,840	6,065	6,311	6,557	6,818	7,090	7,375	7,672	7,865	8,062	8,261	8,510	8,637
Accounting Clerk	17	Hourly	25.4665	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	33.0750	33.8988	34.7530	35.6192	36.6854	37.2427
		Bi-weekly	2,037	2,112	2,193	2,271	2,361	2,452	2,547	2,646	2,712	2,780	2,850	2,935	2,979
		Monthly	4,414	4,576	4,752	4,921	5,116	5,313	5,518	5,733	5,876	6,024	6,174	6,359	6,455
Accounting Manager	47	Hourly	45.1359	46.9411	48.8613	50.8725	52.9624	55.1856	57.4390	59.8682	61.3584	62.8910	64.4660	66.3984	67.3918
		Bi-weekly	3,611	3,755	3,909	4,070	4,237	4,415	4,595	4,789	4,909	5,031	5,157	5,312	5,391
		Monthly	7,824	8,136	8,469	8,818	9,180	9,566	9,956	10,377	10,635	10,901	11,174	11,509	11,681
Accounting Supervisor	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Accounting Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Administrative Aide I	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Administrative Aide II	17	Hourly	25.4665	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	33.0750	33.8988	34.7530	35.6192	36.6854	37.2427
		Bi-weekly	2,037	2,112	2,193	2,271	2,361	2,452	2,547	2,646	2,712	2,780	2,850	2,935	2,979
		Monthly	4,414	4,576	4,752	4,921	5,116	5,313	5,518	5,733	5,876	6,024	6,174	6,359	6,455
Administrative Analyst	33	Hourly	34.3471	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.2868	47.4560	48.6372	50.0971	50.8483
		Bi-weekly	2,748	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,703	3,796	3,891	4,008	4,068
		Monthly	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814
Administrative Assistant	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Administrative Clerk I	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
Animal Control Officer	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Assistant Engineer	33	Hourly	34.3471	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.2868	47.4560	48.6372	50.0971	50.8483
		Bi-weekly	2,748	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,703	3,796	3,891	4,008	4,068
		Monthly	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814

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HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Assistant Recreation Supervisor	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Associate Building Inspector *	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Associate Engineer	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Associate Environmental Engineer *	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Associate Plan Check Engineer	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Associate Traffic Engineer *	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Building Inspector	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Building Maintenance Worker *	16	Hourly	24.9880	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.2628	34.0988	34.9529	35.9948	36.5400
		Bi-weekly	1,999	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,661	2,728	2,796	2,880	2,923
		Monthly	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
Building Permit Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Building Safety Technician *	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Business License Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Cable Television Coordinator	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
Cable Television Producer	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
Cable Television Supervisor	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
CDBG/Home Coordinator	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Hourly	24.9880	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.2628	34.0988	34.9529	35.9948	36.5400
		Bi-weekly	1,999	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,661	2,728	2,796	2,880	2,923
		Monthly	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
Clerk Typist	5	Hourly	20.6386	21.3413	22.0863	22.9041	23.6916	24.5034	25.4787	26.3994	27.0537	27.7321	28.4288	29.2829	29.7190
		Bi-weekly	1,651	1,707	1,767	1,832	1,895	1,960	2,038	2,112	2,164	2,219	2,274	2,343	2,378
		Monthly	3,577	3,699	3,828	3,970	4,107	4,247	4,416	4,576	4,689	4,807	4,928	5,076	5,151
Code Enforcement Officer I	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Code Enforcement Officer II	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Code Enforcement Supervisor ¹	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Community Affairs Assistant * ⁴	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Community Affairs Canine Specialist ⁴	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Community Services Officer ⁴	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Community Services Technician *	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Confidential Clerk	8	Hourly	21.7047	22.4680	23.2797	24.1399	24.9940	25.9148	26.8538	27.8957	28.5923	29.3071	30.0401	30.9427	31.4091
		Bi-weekly	1,736	1,797	1,862	1,931	2,000	2,073	2,148	2,232	2,287	2,345	2,403	2,475	2,513
		Monthly	3,762	3,894	4,035	4,184	4,332	4,492	4,655	4,835	4,956	5,080	5,207	5,363	5,444
Construction Inspector	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Crew Leader	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Crew Leader Building Maintenance	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11	12
Crew Leader Community Services Maintenance ²	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Custodian	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
Department Technician *	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Deputy City Clerk	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Development Analyst *	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Electrician	20	Hourly	26.9083	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	35.8615	36.7520	37.6788	38.7995	39.3871
		Bi-weekly	2,153	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,869	2,940	3,014	3,104	3,151
		Monthly	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
Engineering Technician	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Equipment Mechanic I	20	Hourly	26.9083	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	35.8615	36.7520	37.6788	38.7995	39.3871
		Bi-weekly	2,153	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,869	2,940	3,014	3,104	3,151
		Monthly	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
Equipment Mechanic II	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Equipment Mechanic III	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Executive Aide to Chief of Police ⁴	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Executive Assistant	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Executive Assistant to Chief of Police ⁴	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Executive Assistant to City Manager	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Finance Analyst	33	Hourly	34.3471	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.2868	47.4560	48.6372	50.0971	50.8483
		Bi-weekly	2,748	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,703	3,796	3,891	4,008	4,068
		Monthly	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814
Forensics Specialist ⁴	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Forensics Supervisor * ⁴	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Gang Analyst ⁴	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Geographic Information Systems Analyst*	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Heavy Equipment Operator	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Homeless Services Supervisor *	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Housing Administrator	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Housing Assistant	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Housing Clerk	5	Hourly	20.6386	21.3413	22.0863	22.9041	23.6916	24.5034	25.4787	26.3994	27.0537	27.7321	28.4288	29.2829	29.7190
		Bi-weekly	1,651	1,707	1,767	1,832	1,895	1,960	2,038	2,112	2,164	2,219	2,274	2,343	2,378
		Monthly	3,577	3,699	3,828	3,970	4,107	4,247	4,416	4,576	4,689	4,807	4,928	5,076	5,151
Housing Coordinator *	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Housing Inspector	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Housing Management Analyst *	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Housing Property Supervisor *	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Housing Rehabilitation Specialist	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Human Resources Analyst	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Human Resources Assistant	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Human Resources Specialist	32	Hourly	33.6929	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	44.2636	45.3721	46.5110	47.6619	49.0976	49.8306
		Bi-weekly	2,695	2,799	2,913	3,026	3,147	3,272	3,404	3,541	3,630	3,721	3,813	3,928	3,986
		Monthly	5,840	6,065	6,311	6,557	6,818	7,090	7,375	7,672	7,865	8,062	8,261	8,510	8,637
Human Resources Technician *	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
Information Support Technician	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
Information Systems Analyst	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Information Systems Specialist	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Internal Auditor	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Jailer I ⁴	18	Hourly	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.5713	35.4436	36.3280	37.4123	37.9757
		Bi-weekly	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,698	2,766	2,835	2,906	2,993	3,038
		Monthly	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,846	5,992	6,144	6,297	6,485	6,582
Jailer II ⁴	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Legal Assistant	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Legal Clerk	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Legal-Risk Specialist	33	Hourly	34.3471	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.2868	47.4560	48.6372	50.0971	50.8483
		Bi-weekly	2,748	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,703	3,796	3,891	4,008	4,068
		Monthly	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
License-Permit Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Maintenance Worker I	16	Hourly	24.9880	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.2628	34.0988	34.9529	35.9948	36.5400
		Bi-weekly	1,999	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,661	2,728	2,796	2,880	2,923
		Monthly	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
Master Mechanic	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Mechanic	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Mechanic Assistant *	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
Park Maintenance Worker	16	Hourly	24.9880	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.2628	34.0988	34.9529	35.9948	36.5400
		Bi-weekly	1,999	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,661	2,728	2,796	2,880	2,923
		Monthly	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
Parking Enforcement Officer I ⁴	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
Parking Enforcement Officer II ⁴	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Payroll Assistant	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Payroll Supervisor *	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Payroll Technician	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Plan Check Engineer	44	Hourly	42.5553	44.2636	46.0203	47.8679	49.8609	51.9023	54.0891	56.3002	57.7056	59.1473	60.6254	62.4488	63.3816
		Bi-weekly	3,404	3,541	3,682	3,829	3,989	4,152	4,327	4,504	4,616	4,732	4,850	4,996	5,071
		Monthly	7,376	7,672	7,977	8,297	8,643	8,996	9,375	9,759	10,002	10,252	10,508	10,824	10,986
Plan Check Specialist	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Plan Coordinator/Administrative Assistant*	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Planning Analyst	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Planning Assistant	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Planning Associate	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Planning Clerk	17	Hourly	25.4665	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	33.0750	33.8988	34.7530	35.6192	36.6854	37.2427
		Bi-weekly	2,037	2,112	2,193	2,271	2,361	2,452	2,547	2,646	2,712	2,780	2,850	2,935	2,979
		Monthly	4,414	4,576	4,752	4,921	5,116	5,313	5,518	5,733	5,876	6,024	6,174	6,359	6,455
Planning Technician *	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Police Administrative Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Police Records Manager ⁴	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Police Records Supervisor ⁴	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Police Records Technician ⁴	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Property & Evidence Officer * ⁴	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Public Works Maintenance Superintendent	45	Hourly	43.4034	45.1662	46.9411	48.8613	50.8725	52.9624	55.1856	57.4390	58.8868	60.3649	61.8672	63.7269	64.6840
		Bi-weekly	3,472	3,613	3,755	3,909	4,070	4,237	4,415	4,595	4,711	4,829	4,949	5,098	5,175
		Monthly	7,523	7,829	8,136	8,469	8,818	9,180	9,566	9,956	10,207	10,463	10,724	11,046	11,212
Public Works Technician *	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Recreation Specialist	20	Hourly	26.9083	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	35.8615	36.7520	37.6788	38.7995	39.3871
		Bi-weekly	2,153	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,869	2,940	3,014	3,104	3,151
		Monthly	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
Recreation Supervisor	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range <i>Munis Equivalent</i>		1P	A	B	C	D	E	F	G	H	I	J	K	L
			0	1	2	3	4	5	6	7	8	9	10	11	12
Revenue and Accounts Payable Supervisor*	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Section 8 Housing Inspector	20	Hourly	26.9083	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	35.8615	36.7520	37.6788	38.7995	39.3871
		Bi-weekly	2,153	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,869	2,940	3,014	3,104	3,151
		Monthly	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
Senior Accounting Clerk	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Senior Building Inspector	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Senior Deputy City Clerk *	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Senior Engineer	44	Hourly	42.5553	44.2636	46.0203	47.8679	49.8609	51.9023	54.0891	56.3002	57.7056	59.1473	60.6254	62.4488	63.3816
		Bi-weekly	3,404	3,541	3,682	3,829	3,989	4,152	4,327	4,504	4,616	4,732	4,850	4,996	5,071
		Monthly	7,376	7,672	7,977	8,297	8,643	8,996	9,375	9,759	10,002	10,252	10,508	10,824	10,986
Senior Finance Analyst *	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Senior Forensic Specialist ⁴	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Senior Housing Coordinator *	30	Hourly	32.4813	33.7292	34.9892	36.4067	37.8303	39.3326	40.9015	42.5492	43.6093	44.6997	45.8204	47.1955	47.9042
		Bi-weekly	2,599	2,698	2,799	2,913	3,026	3,147	3,272	3,404	3,489	3,576	3,666	3,776	3,832
		Monthly	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
Senior Human Resources Analyst	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Senior Payroll Technician *	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Senior Planner	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Senior Public Works Inspector	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Senior Transportation Engineer	51	Hourly	48.8977	50.8725	52.9563	55.1856	57.4390	59.8682	62.3337	64.9688	66.5983	68.2581	69.9603	72.0563	73.1406
		Bi-weekly	3,912	4,070	4,237	4,415	4,595	4,789	4,987	5,198	5,328	5,461	5,597	5,765	5,851
		Monthly	8,476	8,818	9,179	9,566	9,956	10,377	10,805	11,261	11,544	11,831	12,126	12,490	12,678

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Senior Video Specialist	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Sewer Service Technician	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Skilled City Maintenance Worker	20	Hourly	26.9083	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	35.8615	36.7520	37.6788	38.7995	39.3871
		Bi-weekly	2,153	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,869	2,940	3,014	3,104	3,151
		Monthly	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
Supervisor, Community Services Maintenance ³	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Supervisor, Maintenance	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Traffic Clerk ⁴	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Traffic Specialist ⁴	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Transportation Engineer Technician *	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Warehouse Assistant	26	Hourly	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.3261	41.3377	42.3736	43.6396	44.2938
		Bi-weekly	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,147	3,226	3,307	3,390	3,491	3,544
		Monthly	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
Warehouse Clerk *	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649

* New classification

¹ New classification/title change from Code Enforcement Officer

² Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance

³ Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance

⁴ Represented by Hawthorne Police Civilian Association (HPCA) effective December 13, 2024