

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Accountant	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Accountant I	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Accountant II	32	Hourly	35.3775	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	46.4767	47.6407	48.8365	50.0450	51.5525	52.3221
		Bi-weekly	2,830	2,939	3,058	3,178	3,304	3,436	3,574	3,718	3,811	3,907	4,004	4,124	4,186
		Monthly	6,132	6,368	6,626	6,885	7,159	7,444	7,744	8,056	8,258	8,465	8,674	8,936	9,069
Accounting Clerk	17	Hourly	26.7399	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.7288	35.5938	36.4906	37.4002	38.5197	39.1048
		Bi-weekly	2,139	2,218	2,303	2,385	2,479	2,575	2,674	2,778	2,848	2,919	2,992	3,082	3,128
		Monthly	4,635	4,805	4,990	5,167	5,371	5,579	5,794	6,020	6,170	6,325	6,483	6,677	6,778
Accounting Manager	47	Hourly	47.3927	49.2881	51.3044	53.4161	55.6105	57.9449	60.3110	62.8616	64.4263	66.0355	67.6893	69.7183	70.7614
		Bi-weekly	3,791	3,943	4,104	4,273	4,449	4,636	4,825	5,029	5,154	5,283	5,415	5,577	5,661
		Monthly	8,215	8,543	8,893	9,259	9,639	10,044	10,454	10,896	11,167	11,446	11,733	12,085	12,265
Accounting Supervisor	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Accounting Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Administrative Aide I	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Administrative Aide II	17	Hourly	26.7399	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.7288	35.5938	36.4906	37.4002	38.5197	39.1048
		Bi-weekly	2,139	2,218	2,303	2,385	2,479	2,575	2,674	2,778	2,848	2,919	2,992	3,082	3,128
		Monthly	4,635	4,805	4,990	5,167	5,371	5,579	5,794	6,020	6,170	6,325	6,483	6,677	6,778
Administrative Analyst	33	Hourly	36.0645	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	48.6012	49.8288	51.0691	52.6020	53.3907
		Bi-weekly	2,885	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,888	3,986	4,086	4,208	4,271
		Monthly	6,251	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,424	8,637	8,852	9,118	9,254
Administrative Assistant	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Administrative Clerk I	10	Hourly	23.6232	24.4437	25.3469	26.2437	27.2105	28.2028	29.2905	30.3908	31.1605	31.9301	32.7315	33.7174	34.2199
		Bi-weekly	1,890	1,955	2,028	2,099	2,177	2,256	2,343	2,431	2,493	2,554	2,619	2,697	2,738
		Monthly	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931
Animal Control Officer	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Assistant Engineer	33	Hourly	36.0645	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	48.6012	49.8288	51.0691	52.6020	53.3907
		Bi-weekly	2,885	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,888	3,986	4,086	4,208	4,271
		Monthly	6,251	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,424	8,637	8,852	9,118	9,254
Assistant Recreation Supervisor	28	Hourly	32.8142	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.9530	44.0343	45.1283	46.2668	47.6534	48.3658
		Bi-weekly	2,625	2,726	2,833	2,939	3,058	3,178	3,304	3,436	3,523	3,610	3,701	3,812	3,869
		Monthly	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Associate Building Inspector *	24	Hourly	30.4481	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	40.7077	41.7317	42.7685	44.0597	44.7212
		Bi-weekly	2,436	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,257	3,339	3,421	3,525	3,578
		Monthly	5,278	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,056	7,234	7,413	7,637	7,752
Associate Engineer	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Associate Environmental Engineer *	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Associate Plan Check Engineer	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Associate Traffic Engineer *	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Building Inspector	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Building Maintenance Worker *	16	Hourly	26.2374	27.2105	28.2028	29.2905	30.3908	31.5993	32.8015	34.0800	34.9259	35.8037	36.7005	37.7945	38.3670
		Bi-weekly	2,099	2,177	2,256	2,343	2,431	2,528	2,624	2,726	2,794	2,864	2,936	3,024	3,069
		Monthly	4,548	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,054	6,206	6,361	6,551	6,650
Building Permit Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Building Safety Technician *	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Business License Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Cable Television Coordinator	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
Cable Television Producer	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
Cable Television Supervisor	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
CDBG/Home Coordinator	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		0	1	2	3	4	5	6	7	8	9	10	11	12
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Hourly	26.2374	27.2105	28.2028	29.2905	30.3908	31.5993	32.8015	34.0800	34.9259	35.8037	36.7005	37.7945	38.3670
		Bi-weekly	2,099	2,177	2,256	2,343	2,431	2,528	2,624	2,726	2,794	2,864	2,936	3,024	3,069
		Monthly	4,548	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,054	6,206	6,361	6,551	6,650
Clerk Typist	5	Hourly	21.6705	22.4083	23.1907	24.0493	24.8762	25.7285	26.7526	27.7194	28.4063	29.1187	29.8502	30.7470	31.2050
		Bi-weekly	1,734	1,793	1,855	1,924	1,990	2,058	2,140	2,218	2,273	2,329	2,388	2,460	2,496
		Monthly	3,756	3,884	4,020	4,169	4,312	4,460	4,637	4,805	4,924	5,047	5,174	5,329	5,409
Code Enforcement Officer I	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Code Enforcement Officer II	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Code Enforcement Supervisor ¹	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Community Services Technician *	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Confidential Clerk	8	Hourly	22.7899	23.5914	24.4437	25.3469	26.2437	27.2105	28.1964	29.2905	30.0219	30.7725	31.5421	32.4898	32.9796
		Bi-weekly	1,823	1,887	1,955	2,028	2,099	2,177	2,256	2,343	2,402	2,462	2,523	2,599	2,638
		Monthly	3,950	4,089	4,237	4,393	4,549	4,716	4,887	5,077	5,204	5,334	5,467	5,632	5,716
Construction Inspector	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Crew Leader	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Crew Leader Building Maintenance	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Crew Leader Community Services Maintenance ²	26	Hourly													
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Custodian	10	Hourly													
		Bi-weekly	1,890	1,955	2,028	2,099	2,177	2,256	2,343	2,431	2,493	2,554	2,619	2,697	2,738
		Monthly	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931
Department Technician *	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Deputy City Clerk	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Development Analyst *	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Electrician	20	Hourly	28.2537	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	37.6546	38.5896	39.5628	40.7395	41.3565
		Bi-weekly	2,260	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,012	3,087	3,165	3,259	3,309
		Monthly	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
Engineering Technician	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Equipment Mechanic I	20	Hourly	28.2537	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	37.6546	38.5896	39.5628	40.7395	41.3565
		Bi-weekly	2,260	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,012	3,087	3,165	3,259	3,309
		Monthly	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
Equipment Mechanic II	24	Hourly	30.4481	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	40.7077	41.7317	42.7685	44.0597	44.7212
		Bi-weekly	2,436	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,257	3,339	3,421	3,525	3,578
		Monthly	5,278	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,056	7,234	7,413	7,637	7,752
Equipment Mechanic III	28	Hourly	32.8142	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.9530	44.0343	45.1283	46.2668	47.6534	48.3658
		Bi-weekly	2,625	2,726	2,833	2,939	3,058	3,178	3,304	3,436	3,523	3,610	3,701	3,812	3,869
		Monthly	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383
Executive Assistant	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Executive Assistant to City Manager	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Finance Analyst	33	Hourly	36.0645	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	48.6012	49.8288	51.0691	52.6020	53.3907
		Bi-weekly	2,885	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,888	3,986	4,086	4,208	4,271
		Monthly	6,251	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,424	8,637	8,852	9,118	9,254
Geographic Information Systems Analyst*	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Heavy Equipment Operator	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Homeless Services Supervisor *	28	Hourly	32.8142	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.9530	44.0343	45.1283	46.2668	47.6534	48.3658
		Bi-weekly	2,625	2,726	2,833	2,939	3,058	3,178	3,304	3,436	3,523	3,610	3,701	3,812	3,869
		Monthly	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383
Housing Administrator	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Housing Assistant	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Housing Clerk	5	Hourly	21.6705	22.4083	23.1907	24.0493	24.8762	25.7285	26.7526	27.7194	28.4063	29.1187	29.8502	30.7470	31.2050
		Bi-weekly	1,734	1,793	1,855	1,924	1,990	2,058	2,140	2,218	2,273	2,329	2,388	2,460	2,496
		Monthly	3,756	3,884	4,020	4,169	4,312	4,460	4,637	4,805	4,924	5,047	5,174	5,329	5,409
Housing Coordinator *	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Housing Inspector	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Housing Management Analyst *	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Housing Property Supervisor *	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Housing Rehabilitation Specialist	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Human Resources Analyst	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Human Resources Assistant	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Human Resources Specialist	32	Hourly	35.3775	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	46.4767	47.6407	48.8365	50.0450	51.5525	52.3221
		Bi-weekly	2,830	2,939	3,058	3,178	3,304	3,436	3,574	3,718	3,811	3,907	4,004	4,124	4,186
		Monthly	6,132	6,368	6,626	6,885	7,159	7,444	7,744	8,056	8,258	8,465	8,674	8,936	9,069
Human Resources Technician *	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
Information Support Technician	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
Information Systems Analyst	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Information Systems Specialist	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Internal Auditor	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Legal Assistant	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Legal Clerk	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Legal-Risk Specialist	33	Hourly	36.0645	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	48.6012	49.8288	51.0691	52.6020	53.3907
		Bi-weekly	2,885	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,888	3,986	4,086	4,208	4,271
		Monthly	6,251	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,424	8,637	8,852	9,118	9,254
License-Permit Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Maintenance Worker I	16	Hourly	26.2374	27.2105	28.2028	29.2905	30.3908	31.5993	32.8015	34.0800	34.9259	35.8037	36.7005	37.7945	38.3670
		Bi-weekly	2,099	2,177	2,256	2,343	2,431	2,528	2,624	2,726	2,794	2,864	2,936	3,024	3,069
		Monthly	4,548	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,054	6,206	6,361	6,551	6,650
Master Mechanic	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Mechanic	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Mechanic Assistant *	10	Hourly	23.6232	24.4437	25.3469	26.2437	27.2105	28.2028	29.2905	30.3908	31.1605	31.9301	32.7315	33.7174	34.2199
		Bi-weekly	1,890	1,955	2,028	2,099	2,177	2,256	2,343	2,431	2,493	2,554	2,619	2,697	2,738
		Monthly	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931
Park Maintenance Worker	16	Hourly	26.2374	27.2105	28.2028	29.2905	30.3908	31.5993	32.8015	34.0800	34.9259	35.8037	36.7005	37.7945	38.3670
		Bi-weekly	2,099	2,177	2,256	2,343	2,431	2,528	2,624	2,726	2,794	2,864	2,936	3,024	3,069
		Monthly	4,548	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,054	6,206	6,361	6,551	6,650
Payroll Assistant	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Payroll Supervisor *	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Payroll Technician	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Plan Check Engineer	44	Hourly	44.6831	46.4767	48.3213	50.2613	52.3539	54.4974	56.7936	59.1152	60.5909	62.1047	63.6567	65.5712	66.5507
		Bi-weekly	3,575	3,718	3,866	4,021	4,188	4,360	4,543	4,729	4,847	4,968	5,093	5,246	5,324
		Monthly	7,745	8,056	8,376	8,712	9,075	9,446	9,844	10,247	10,502	10,765	11,034	11,366	11,535
Plan Check Specialist	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Plan Coordinator/Administrative Assistant *	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Planning Analyst	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Planning Assistant	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Planning Associate	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Planning Clerk	17	Hourly	26.7399	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.7288	35.5938	36.4906	37.4002	38.5197	39.1048
		Bi-weekly	2,139	2,218	2,303	2,385	2,479	2,575	2,674	2,778	2,848	2,919	2,992	3,082	3,128
		Monthly	4,635	4,805	4,990	5,167	5,371	5,579	5,794	6,020	6,170	6,325	6,483	6,677	6,778
Planning Technician *	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Police Administrative Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Public Works Maintenance Superintendent	45	Hourly	45.5735	47.4245	49.2881	51.3044	53.4161	55.6105	57.9449	60.3110	61.8312	63.3831	64.9606	66.9133	67.9182
		Bi-weekly	3,646	3,794	3,943	4,104	4,273	4,449	4,636	4,825	4,946	5,071	5,197	5,353	5,433
		Monthly	7,899	8,220	8,543	8,893	9,259	9,639	10,044	10,454	10,717	10,986	11,260	11,598	11,772
Public Works Technician *	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Recreation Specialist	20	Hourly	28.2537	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	37.6546	38.5896	39.5628	40.7395	41.3565
		Bi-weekly	2,260	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,012	3,087	3,165	3,259	3,309
		Monthly	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
Recreation Supervisor	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Revenue and Accounts Payable Supervisor *	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Section 8 Housing Inspector	20	Hourly	28.2537	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	37.6546	38.5896	39.5628	40.7395	41.3565
		Bi-weekly	2,260	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,012	3,087	3,165	3,259	3,309
		Monthly	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
Senior Accounting Clerk	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Senior Building Inspector	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Senior Deputy City Clerk *	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Senior Engineer	44	Hourly	44.6831	46.4767	48.3213	50.2613	52.3539	54.4974	56.7936	59.1152	60.5909	62.1047	63.6567	65.5712	66.5507
		Bi-weekly	3,575	3,718	3,866	4,021	4,188	4,360	4,543	4,729	4,847	4,968	5,093	5,246	5,324
		Monthly	7,745	8,056	8,376	8,712	9,075	9,446	9,844	10,247	10,502	10,765	11,034	11,366	11,535
Senior Finance Analyst *	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Senior Housing Coordinator *	30	Hourly	34.1054	35.4157	36.7387	38.2271	39.7218	41.2992	42.9466	44.6767	45.7898	46.9347	48.1114	49.5553	50.2994
		Bi-weekly	2,728	2,833	2,939	3,058	3,178	3,304	3,436	3,574	3,663	3,755	3,849	3,964	4,024
		Monthly	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
Senior Human Resources Analyst	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Senior Payroll Technician *	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Senior Planner	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Senior Public Works Inspector	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Senior Transportation Engineer	51	Hourly	51.3426	53.4161	55.6042	57.9449	60.3110	62.8616	65.4503	68.2172	69.9282	71.6710	73.4583	75.6591	76.7976
		Bi-weekly	4,107	4,273	4,448	4,636	4,825	5,029	5,236	5,457	5,594	5,734	5,877	6,053	6,144
		Monthly	8,899	9,259	9,638	10,044	10,454	10,896	11,345	11,824	12,121	12,423	12,733	13,114	13,312
Senior Video Specialist	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Sewer Service Technician	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Skilled City Maintenance Worker	20	Hourly	28.2537	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	37.6546	38.5896	39.5628	40.7395	41.3565
		Bi-weekly	2,260	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,012	3,087	3,165	3,259	3,309
		Monthly	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
Supervisor, Community Services Maintenance ³	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Supervisor, Maintenance	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619

CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES ASSOCIATION (HMEA)
SALARY SCHEDULE

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Transportation Engineer Technician *	28	Hourly	32.8142	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.9530	44.0343	45.1283	46.2668	47.6534	48.3658
		Bi-weekly	2,625	2,726	2,833	2,939	3,058	3,178	3,304	3,436	3,523	3,610	3,701	3,812	3,869
		Monthly	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383
Warehouse Assistant	26	Hourly	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.3424	43.4046	44.4922	45.8216	46.5085
		Bi-weekly	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,304	3,387	3,472	3,559	3,666	3,721
		Monthly	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
Warehouse Clerk *	10	Hourly	23.6232	24.4437	25.3469	26.2437	27.2105	28.2028	29.2905	30.3908	31.1605	31.9301	32.7315	33.7174	34.2199
		Bi-weekly	1,890	1,955	2,028	2,099	2,177	2,256	2,343	2,431	2,493	2,554	2,619	2,697	2,738
		Monthly	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931

* New classification

¹ New classification/title change from Code Enforcement Officer Supervisor to Code Enforcement Supervisor

² Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance

³ Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance