

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
CLASS AND SALARY LISTING
JULY 1, 2026 TO JUNE 30, 2027**

Classification	Salary Range	Status
Accountant	37	Classified
Accountant I	30	Classified
Accountant II	32	Classified
Accounting Clerk	17	Classified
Accounting Manager	47	Classified
Accounting Supervisor	41	Classified
Accounting Technician	22	Classified
Administrative Aide I	15	Classified
Administrative Aide II	17	Classified
Administrative Analyst	33	Classified
Administrative Assistant	22	Classified
Administrative Clerk I	10	Classified
Animal Control Officer	22	Classified
Assistant Engineer	33	Classified
Assistant Recreation Supervisor	28	Classified
Associate Building Inspector *	24	Classified
Associate Engineer	37	Classified
Associate Environmental Engineer *	41	Classified
Associate Plan Check Engineer	37	Classified
Associate Traffic Engineer *	35	Classified
Building Inspector	30	Classified
Building Maintenance Worker *	16	Classified
Building Permit Technician	22	Classified
Building Safety Technician *	22	Classified
Business License Technician	22	Classified
Cable Television Coordinator	27	Classified
Cable Television Producer	27	Classified
Cable Television Supervisor	35	Classified
CDBG/Home Coordinator	26	Non-Classified
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Classified
Clerk Typist	5	Classified
Code Enforcement Officer I	22	Classified
Code Enforcement Officer II	37	Classified

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Classification	Salary Range	Status
Code Enforcement Supervisor ¹	41	Classified
Community Services Technician *	22	Classified
Confidential Clerk	8	Classified
Construction Inspector	30	Classified
Crew Leader	26	Classified
Crew Leader Building Maintenance	26	Classified
Crew Leader Community Services Maintenance ²	26	Classified
Custodian	10	Classified
Department Technician *	22	Classified
Deputy City Clerk	26	Classified
Development Analyst *	35	Classified
Electrician	20	Classified
Engineering Technician	30	Classified
Equipment Mechanic I	20	Classified
Equipment Mechanic II	24	Classified
Equipment Mechanic III	28	Classified
Executive Assistant	22	Classified
Executive Assistant to City Manager	35	Classified
Finance Analyst	33	Classified
Geographic Information Systems Analyst *	35	Classified
Heavy Equipment Operator	22	Classified
Homeless Services Supervisor *	28	Non-Classified
Housing Administrator	41	Non-Classified
Housing Assistant	22	Non-Classified
Housing Clerk	5	Non-Classified
Housing Coordinator *	26	Non-Classified
Housing Inspector	30	Non-Classified
Housing Management Analyst *	26	Non-Classified
Housing Property Supervisor *	26	Non-Classified
Housing Rehabilitation Specialist	35	Non-Classified
Human Resources Analyst	35	Classified
Human Resources Assistant	26	Classified
Human Resources Specialist	32	Classified
Human Resources Technician *	27	Classified

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Classification	Salary Range	Status
Information Support Technician	27	Classified
Information Systems Analyst	37	Classified
Information Systems Specialist	30	Classified
Internal Auditor	26	Classified
Legal Assistant	35	Classified
Legal Clerk	22	Classified
Legal-Risk Specialist	33	Classified
License-Permit Technician	22	Classified
Maintenance Worker I	16	Classified
Master Mechanic	37	Classified
Mechanic	22	Classified
Mechanic Assistant *	10	Classified
Park Maintenance Worker	16	Classified
Payroll Assistant	22	Classified
Payroll Supervisor *	37	Classified
Payroll Technician	30	Classified
Plan Check Engineer	44	Classified
Plan Check Specialist	26	Classified
Plan Coordinator/Administrative Assistant *	27	Classified
Planning Analyst	37	Classified
Planning Assistant	30	Classified
Planning Associate	37	Classified
Planning Clerk	17	Classified
Planning Technician *	22	Classified
Police Administrative Technician	22	Classified
Public Works Maintenance Superintendent	45	Classified
Public Works Technician *	22	Classified
Recreation Specialist	20	Classified
Recreation Supervisor	35	Classified
Revenue and Accounts Payable Supervisor *	26	Classified
Section 8 Housing Inspector	20	Non-Classified
Senior Accounting Clerk	22	Classified
Senior Building Inspector	37	Classified
Senior Deputy City Clerk *	35	Classified

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Classification	Salary Range	Status
Senior Engineer	44	Classified
Senior Finance Analyst *	41	Classified
Senior Housing Coordinator *	30	Non-Classified
Senior Human Resources Analyst	41	Classified
Senior Payroll Technician *	35	Classified
Senior Planner	41	Classified
Senior Public Works Inspector	37	Classified
Senior Transportation Engineer	51	Classified
Senior Video Specialist	22	Classified
Sewer Service Technician	22	Classified
Skilled City Maintenance Worker	20	Classified
Supervisor, Community Services Maintenance ³	35	Classified
Supervisor, Maintenance	35	Classified
Transportation Engineer Technician *	28	Classified
Warehouse Assistant	26	Classified
Warehouse Clerk *	10	Classified

* *New classification*

¹ *New classification/title change from Code Enforcement Officer Supervisor to Code Enforcement Supervisor*

² *Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance*

³ *Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance*

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Range	1P	A	B	C	D	E	F	G	H	I	J	K	L
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11	12
1	3,679	3,805	3,951	4,078	4,221	4,377	4,527	4,683	4,800	4,919	5,041	5,194	5,272
3	3,819	3,951	4,078	4,223	4,377	4,527	4,683	4,869	4,992	5,114	5,244	5,401	5,481
5	3,944	4,078	4,221	4,377	4,527	4,683	4,869	5,045	5,170	5,300	5,433	5,596	5,679
6	4,015	4,157	4,294	4,449	4,613	4,776	4,952	5,132	5,259	5,391	5,525	5,690	5,777
7	4,078	4,223	4,377	4,527	4,683	4,869	5,045	5,239	5,371	5,506	5,642	5,811	5,898
8	4,148	4,294	4,449	4,613	4,776	4,952	5,132	5,331	5,464	5,601	5,741	5,913	6,002
10	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228
12	4,456	4,613	4,776	4,952	5,132	5,331	5,531	5,751	5,895	6,043	6,194	6,380	6,476
15	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
16	4,775	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,357	6,516	6,679	6,879	6,983
17	4,867	5,045	5,239	5,426	5,640	5,858	6,083	6,321	6,478	6,641	6,807	7,011	7,117
18	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,446	6,607	6,773	6,942	7,149	7,257
19	5,048	5,239	5,426	5,640	5,858	6,083	6,321	6,572	6,735	6,905	7,077	7,287	7,398
20	5,142	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,853	7,023	7,200	7,415	7,527
22	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
23	5,434	5,640	5,858	6,083	6,321	6,572	6,821	7,087	7,264	7,446	7,631	7,860	7,978
24	5,542	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,409	7,595	7,784	8,019	8,139
26	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,516	7,706	7,900	8,098	8,340	8,465
27	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
28	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
30	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
32	6,439	6,686	6,957	7,229	7,516	7,816	8,131	8,459	8,671	8,888	9,108	9,383	9,523
33	6,564	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,845	9,069	9,295	9,574	9,717
35	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
37	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
38	7,231	7,516	7,816	8,131	8,459	8,794	9,148	9,528	9,766	10,011	10,261	10,568	10,728
40	7,516	7,816	8,131	8,459	8,794	9,148	9,528	9,919	10,166	10,421	10,681	11,003	11,166
41	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
43	7,974	8,290	8,631	8,970	9,337	9,722	10,121	10,546	10,808	11,080	11,355	11,697	11,873
44	8,132	8,459	8,794	9,148	9,528	9,919	10,336	10,759	11,028	11,303	11,586	11,934	12,112
45	8,294	8,631	8,970	9,337	9,722	10,121	10,546	10,977	11,253	11,536	11,823	12,178	12,361
47	8,625	8,970	9,337	9,722	10,121	10,546	10,977	11,441	11,726	12,018	12,319	12,689	12,879
49	8,970	9,337	9,722	10,121	10,546	10,977	11,441	11,912	12,208	12,514	12,828	13,212	13,410
50	9,163	9,528	9,919	10,336	10,759	11,206	11,675	12,170	12,473	12,786	13,107	13,500	13,703
51	9,344	9,722	10,120	10,546	10,977	11,441	11,912	12,416	12,727	13,044	13,369	13,770	13,977
52	9,526	9,919	10,336	10,759	11,206	11,675	12,170	12,675	12,993	13,317	13,651	14,059	14,271
53	9,722	10,121	10,546	10,977	11,441	11,912	12,416	12,935	13,261	13,591	13,932	14,350	14,566
54	9,928	10,336	10,759	11,206	11,675	12,170	12,675	13,209	13,540	13,879	14,225	14,652	14,871
55	10,130	10,546	10,977	11,441	11,912	12,416	12,935	13,485	13,821	14,167	14,520	14,957	15,179