

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
CLASS AND SALARY LISTING
JULY 1, 2025 TO JUNE 30, 2026**

Classification	Salary Range	Status
Accountant	37	Classified
Accountant I	30	Classified
Accountant II	32	Classified
Accounting Clerk	17	Classified
Accounting Manager	47	Classified
Accounting Supervisor	41	Classified
Accounting Technician	22	Classified
Administrative Aide I	15	Classified
Administrative Aide II	17	Classified
Administrative Analyst	33	Classified
Administrative Assistant	22	Classified
Administrative Clerk I	10	Classified
Animal Control Officer	22	Classified
Assistant Engineer	33	Classified
Assistant Recreation Supervisor	28	Classified
Associate Building Inspector *	24	Classified
Associate Engineer	37	Classified
Associate Environmental Engineer *	41	Classified
Associate Plan Check Engineer	37	Classified
Associate Traffic Engineer *	35	Classified
Building Inspector	30	Classified
Building Maintenance Worker *	16	Classified
Building Permit Technician	22	Classified
Building Safety Technician *	22	Classified
Business License Technician	22	Classified
Cable Television Coordinator	27	Classified
Cable Television Producer	27	Classified
Cable Television Supervisor	35	Classified
CDBG/Home Coordinator	26	Non-Classified
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Classified
Clerk Typist	5	Classified
Code Enforcement Officer I	22	Classified
Code Enforcement Officer II	37	Classified

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Classification	Salary Range	Status
Code Enforcement Supervisor ¹	41	Classified
Community Services Technician *	22	Classified
Confidential Clerk	8	Classified
Construction Inspector	30	Classified
Crew Leader	26	Classified
Crew Leader Building Maintenance	26	Classified
Crew Leader Community Services Maintenance ²	26	Classified
Custodian	10	Classified
Department Technician *	22	Classified
Deputy City Clerk	26	Classified
Development Analyst *	35	Classified
Electrician	20	Classified
Engineering Technician	30	Classified
Equipment Mechanic I	20	Classified
Equipment Mechanic II	24	Classified
Equipment Mechanic III	28	Classified
Executive Assistant	22	Classified
Executive Assistant to City Manager	35	Classified
Finance Analyst	33	Classified
Geographic Information Systems Analyst *	35	Classified
Heavy Equipment Operator	22	Classified
Homeless Services Supervisor *	28	Non-Classified
Housing Administrator	41	Non-Classified
Housing Assistant	22	Non-Classified
Housing Clerk	5	Non-Classified
Housing Coordinator *	26	Non-Classified
Housing Inspector	30	Non-Classified
Housing Management Analyst *	26	Non-Classified
Housing Property Supervisor *	26	Non-Classified
Housing Rehabilitation Specialist	35	Non-Classified
Human Resources Analyst	35	Classified
Human Resources Assistant	26	Classified
Human Resources Specialist	32	Classified
Human Resources Technician *	27	Classified
Information Support Technician	27	Classified

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Classification	Salary Range	Status
Information Systems Analyst	37	Classified
Information Systems Specialist	30	Classified
Internal Auditor	26	Classified
Legal Assistant	35	Classified
Legal Clerk	22	Classified
Legal-Risk Specialist	33	Classified
License-Permit Technician	22	Classified
Maintenance Worker I	16	Classified
Master Mechanic	37	Classified
Mechanic	22	Classified
Mechanic Assistant *	10	Classified
Park Maintenance Worker	16	Classified
Payroll Assistant	22	Classified
Payroll Supervisor *	37	Classified
Payroll Technician	30	Classified
Plan Check Engineer	44	Classified
Plan Check Specialist	26	Classified
Plan Coordinator/Administrative Assistant *	27	Classified
Planning Analyst	37	Classified
Planning Assistant	30	Classified
Planning Associate	37	Classified
Planning Clerk	17	Classified
Planning Technician *	22	Classified
Police Administrative Technician	22	Classified
Public Works Maintenance Superintendent	45	Classified
Public Works Technician *	22	Classified
Recreation Specialist	20	Classified
Recreation Supervisor	35	Classified
Revenue and Accounts Payable Supervisor *	26	Classified
Section 8 Housing Inspector	20	Non-Classified
Senior Accounting Clerk	22	Classified
Senior Building Inspector	37	Classified
Senior Deputy City Clerk *	35	Classified
Senior Engineer	44	Classified
Senior Finance Analyst *	41	Classified

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Classification	Salary Range	Status
Senior Housing Coordinator *	30	Non-Classified
Senior Human Resources Analyst	41	Classified
Senior Payroll Technician *	35	Classified
Senior Planner	41	Classified
Senior Public Works Inspector	37	Classified
Senior Transportation Engineer	51	Classified
Senior Video Specialist	22	Classified
Sewer Service Technician	22	Classified
Skilled City Maintenance Worker	20	Classified
Supervisor, Community Services Maintenance ³	35	Classified
Supervisor, Maintenance	35	Classified
Transportation Engineer Technician *	28	Classified
Warehouse Assistant	26	Classified
Warehouse Clerk *	10	Classified

** New classification*

¹ *New classification/title change from Code Enforcement Officer Supervisor to Code Enforcement Supervisor*

² *Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance*

³ *Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance*

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Range	1P	A	B	C	D	E	F	G	H	I	J	K	L
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11	12
1	3,504	3,624	3,763	3,884	4,020	4,169	4,312	4,460	4,571	4,685	4,801	4,947	5,021
3	3,637	3,763	3,884	4,022	4,169	4,312	4,460	4,637	4,754	4,871	4,994	5,144	5,220
5	3,756	3,884	4,020	4,169	4,312	4,460	4,637	4,805	4,924	5,047	5,174	5,329	5,409
6	3,823	3,959	4,089	4,237	4,393	4,549	4,716	4,887	5,009	5,134	5,262	5,419	5,501
7	3,884	4,022	4,169	4,312	4,460	4,637	4,805	4,990	5,116	5,243	5,374	5,535	5,617
8	3,950	4,089	4,237	4,393	4,549	4,716	4,887	5,077	5,204	5,334	5,467	5,632	5,716
10	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931
12	4,244	4,393	4,549	4,716	4,887	5,077	5,268	5,477	5,614	5,755	5,899	6,076	6,167
15	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
16	4,548	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,054	6,206	6,361	6,551	6,650
17	4,635	4,805	4,990	5,167	5,371	5,579	5,794	6,020	6,170	6,325	6,483	6,677	6,778
18	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,139	6,292	6,451	6,612	6,809	6,912
19	4,808	4,990	5,167	5,371	5,579	5,794	6,020	6,259	6,414	6,576	6,740	6,940	7,046
20	4,897	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,527	6,689	6,858	7,062	7,168
22	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
23	5,175	5,371	5,579	5,794	6,020	6,259	6,496	6,750	6,918	7,091	7,268	7,486	7,598
24	5,278	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,056	7,234	7,413	7,637	7,752
26	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,159	7,339	7,523	7,712	7,942	8,061
27	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
28	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383
30	5,912	6,139	6,368	6,626	6,885	7,159	7,444	7,744	7,937	8,135	8,339	8,590	8,719
32	6,132	6,368	6,626	6,885	7,159	7,444	7,744	8,056	8,258	8,465	8,674	8,936	9,069
33	6,251	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,424	8,637	8,852	9,118	9,254
35	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
37	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
38	6,886	7,159	7,444	7,744	8,056	8,376	8,712	9,075	9,301	9,534	9,773	10,065	10,217
40	7,159	7,444	7,744	8,056	8,376	8,712	9,075	9,446	9,682	9,925	10,173	10,479	10,635
41	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
43	7,594	7,895	8,220	8,543	8,893	9,259	9,639	10,044	10,293	10,552	10,814	11,140	11,307
44	7,745	8,056	8,376	8,712	9,075	9,446	9,844	10,247	10,502	10,765	11,034	11,366	11,535
45	7,899	8,220	8,543	8,893	9,259	9,639	10,044	10,454	10,717	10,986	11,260	11,598	11,772
47	8,215	8,543	8,893	9,259	9,639	10,044	10,454	10,896	11,167	11,446	11,733	12,085	12,265
49	8,543	8,893	9,259	9,639	10,044	10,454	10,896	11,345	11,627	11,918	12,217	12,583	12,771
50	8,726	9,075	9,446	9,844	10,247	10,672	11,119	11,591	11,879	12,177	12,483	12,857	13,050
51	8,899	9,259	9,638	10,044	10,454	10,896	11,345	11,824	12,121	12,423	12,733	13,114	13,312
52	9,072	9,446	9,844	10,247	10,672	11,119	11,591	12,071	12,374	12,683	13,001	13,390	13,592
53	9,259	9,639	10,044	10,454	10,896	11,345	11,824	12,319	12,629	12,943	13,269	13,667	13,873
54	9,455	9,844	10,247	10,672	11,119	11,591	12,071	12,580	12,895	13,218	13,548	13,954	14,163
55	9,648	10,044	10,454	10,896	11,345	11,824	12,319	12,843	13,163	13,492	13,829	14,244	14,456