

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
CLASS AND SALARY LISTING
JULY 1, 2024 TO JUNE 30, 2025**

Classification	Salary Range	Status
Accountant	37	Classified
Accountant I	30	Classified
Accountant II	32	Classified
Accounting Clerk	17	Classified
Accounting Manager	47	Classified
Accounting Supervisor	41	Classified
Accounting Technician	22	Classified
Administrative Aide I	15	Classified
Administrative Aide II	17	Classified
Administrative Analyst	33	Classified
Administrative Assistant	22	Classified
Administrative Clerk I	10	Classified
Animal Control Officer	22	Classified
Assistant Engineer	33	Classified
Assistant Recreation Supervisor	28	Classified
Associate Building Inspector *	24	Classified
Associate Engineer	37	Classified
Associate Environmental Engineer *	41	Classified
Associate Plan Check Engineer	37	Classified
Associate Traffic Engineer *	35	Classified
Building Inspector	30	Classified
Building Maintenance Worker *	16	Classified
Building Permit Technician	22	Classified
Building Safety Technician *	22	Classified
Business License Technician	22	Classified
Cable Television Coordinator	27	Classified
Cable Television Producer	27	Classified
Cable Television Supervisor	35	Classified
CDBG/Home Coordinator	26	Non-Classified
City Maintenance Worker (Community Services, Airport, Building, Street)	16	Classified
Clerk Typist	5	Classified
Code Enforcement Officer I	22	Classified
Code Enforcement Officer II	37	Classified

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Classification	Salary Range	Status
Code Enforcement Supervisor ¹	41	Classified
Community Affairs Assistant * ⁴	15	Classified
Community Affairs Canine Specialist ⁴	22	Classified
Community Services Officer ⁴	15	Classified
Community Services Technician *	22	Classified
Confidential Clerk	8	Classified
Construction Inspector	30	Classified
Crew Leader	26	Classified
Crew Leader Building Maintenance	26	Classified
Crew Leader Community Services Maintenance ²	26	Classified
Custodian	10	Classified
Department Technician *	22	Classified
Deputy City Clerk	26	Classified
Development Analyst *	35	Classified
Electrician	20	Classified
Engineering Technician	30	Classified
Equipment Mechanic I	20	Classified
Equipment Mechanic II	24	Classified
Equipment Mechanic III	28	Classified
Executive Aide to Chief of Police ⁴	28	Classified
Executive Assistant	22	Classified
Executive Assistant to Chief of Police ⁴	35	Classified
Executive Assistant to City Manager	35	Classified
Finance Analyst	33	Classified
Forensics Specialist ⁴	35	Classified
Forensics Supervisor * ⁴	41	Classified
Gang Analyst ⁴	22	Classified
Geographic Information Systems Analyst *	35	Classified
Heavy Equipment Operator	22	Classified
Homeless Services Supervisor *	28	Non-Classified
Housing Administrator	41	Non-Classified
Housing Assistant	22	Non-Classified
Housing Clerk	5	Non-Classified
Housing Coordinator *	26	Non-Classified
Housing Inspector	30	Non-Classified

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Classification	Salary Range	Status
Housing Management Analyst *	26	Non-Classified
Housing Property Supervisor *	26	Non-Classified
Housing Rehabilitation Specialist	35	Non-Classified
Human Resources Analyst	35	Classified
Human Resources Assistant	26	Classified
Human Resources Specialist	32	Classified
Human Resources Technician *	27	Classified
Information Support Technician	27	Classified
Information Systems Analyst	37	Classified
Information Systems Specialist	30	Classified
Internal Auditor	26	Classified
Jailer I ⁴	18	Classified
Jailer II ⁴	24	Classified
Legal Assistant	35	Classified
Legal Clerk	22	Classified
Legal-Risk Specialist	33	Classified
License-Permit Technician	22	Classified
Maintenance Worker I	16	Classified
Master Mechanic	37	Classified
Mechanic	22	Classified
Mechanic Assistant *	10	Classified
Park Maintenance Worker	16	Classified
Parking Enforcement Officer I ⁴	10	Classified
Parking Enforcement Officer II ⁴	15	Classified
Payroll Assistant	22	Classified
Payroll Supervisor *	37	Classified
Payroll Technician	30	Classified
Plan Check Engineer	44	Classified
Plan Check Specialist	26	Classified
Plan Coordinator/Administrative Assistant *	27	Classified
Planning Analyst	37	Classified
Planning Assistant	30	Classified
Planning Associate	37	Classified
Planning Clerk	17	Classified
Planning Technician *	22	Classified

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Classification	Salary Range	Status
Police Administrative Technician	22	Classified
Police Records Manager ⁴	35	Classified
Police Records Supervisor ⁴	22	Classified
Police Records Technician ⁴	15	Classified
Property & Evidence Officer * ⁴	24	Classified
Public Works Maintenance Superintendent	45	Classified
Public Works Technician *	22	Classified
Recreation Specialist	20	Classified
Recreation Supervisor	35	Classified
Revenue and Accounts Payable Supervisor *	26	Classified
Section 8 Housing Inspector	20	Non-Classified
Senior Accounting Clerk	22	Classified
Senior Building Inspector	37	Classified
Senior Deputy City Clerk *	35	Classified
Senior Engineer	44	Classified
Senior Finance Analyst *	41	Classified
Senior Forensic Specialist ⁴	37	Classified
Senior Housing Coordinator *	30	Non-Classified
Senior Human Resources Analyst	41	Classified
Senior Payroll Technician *	35	Classified
Senior Planner	41	Classified
Senior Public Works Inspector	37	Classified
Senior Transportation Engineer	51	Classified
Senior Video Specialist	22	Classified
Sewer Service Technician	22	Classified
Skilled City Maintenance Worker	20	Classified
Supervisor, Community Services Maintenance ³	35	Classified
Supervisor, Maintenance	35	Classified
Traffic Clerk ⁴	15	Classified
Traffic Specialist ⁴	22	Classified
Transportation Engineer Technician *	28	Classified
Warehouse Assistant	26	Classified
Warehouse Clerk *	10	Classified

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** New classification*

¹ *New classification/title change from Code Enforcement Officer Supervisor to Code Enforcement Supervisor*

² *Title Change from Crew Leader Park Maintenance to Crew Leader Community Services Maintenance*

³ *Title Change from Supervisor, Park Maintenance to Supervisor, Community Services Maintenance*

⁴ *Represented by Hawthorne Police Civilian Association (HPCA) effective December 13, 2024*

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Range	1P	A	B	C	D	E	F	G	H	I	J	K	L
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11	12
	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>
1	3,337	3,451	3,584	3,699	3,828	3,970	4,107	4,247	4,353	4,461	4,573	4,711	4,782
3	3,464	3,584	3,699	3,830	3,970	4,107	4,247	4,416	4,528	4,639	4,757	4,899	4,972
5	3,577	3,699	3,828	3,970	4,107	4,247	4,416	4,576	4,689	4,807	4,928	5,076	5,151
6	3,641	3,771	3,894	4,035	4,184	4,332	4,492	4,655	4,770	4,890	5,012	5,161	5,240
7	3,699	3,830	3,970	4,107	4,247	4,416	4,576	4,752	4,872	4,994	5,118	5,271	5,350
8	3,762	3,894	4,035	4,184	4,332	4,492	4,655	4,835	4,956	5,080	5,207	5,363	5,444
10	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
12	4,041	4,184	4,332	4,492	4,655	4,835	5,017	5,216	5,347	5,481	5,619	5,787	5,874
15	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
16	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
17	4,414	4,576	4,752	4,921	5,116	5,313	5,518	5,733	5,876	6,024	6,174	6,359	6,455
18	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,846	5,992	6,144	6,297	6,485	6,582
19	4,579	4,752	4,921	5,116	5,313	5,518	5,733	5,961	6,109	6,263	6,419	6,610	6,711
20	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
22	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
23	4,929	5,116	5,313	5,518	5,733	5,961	6,187	6,428	6,589	6,754	6,922	7,130	7,237
24	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
26	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
27	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
28	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
30	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
32	5,840	6,065	6,311	6,557	6,818	7,090	7,375	7,672	7,865	8,062	8,261	8,510	8,637
33	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814
35	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
37	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
38	6,558	6,818	7,090	7,375	7,672	7,977	8,297	8,643	8,858	9,080	9,307	9,585	9,730
40	6,818	7,090	7,375	7,672	7,977	8,297	8,643	8,996	9,221	9,452	9,688	9,980	10,128
41	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
43	7,232	7,519	7,829	8,136	8,469	8,818	9,180	9,566	9,803	10,050	10,299	10,609	10,769
44	7,376	7,672	7,977	8,297	8,643	8,996	9,375	9,759	10,002	10,252	10,508	10,824	10,986
45	7,523	7,829	8,136	8,469	8,818	9,180	9,566	9,956	10,207	10,463	10,724	11,046	11,212
47	7,824	8,136	8,469	8,818	9,180	9,566	9,956	10,377	10,635	10,901	11,174	11,509	11,681
49	8,136	8,469	8,818	9,180	9,566	9,956	10,377	10,805	11,073	11,351	11,635	11,984	12,163
50	8,311	8,643	8,996	9,375	9,759	10,164	10,589	11,039	11,314	11,597	11,888	12,245	12,429
51	8,476	8,818	9,179	9,566	9,956	10,377	10,805	11,261	11,544	11,831	12,126	12,490	12,678
52	8,640	8,996	9,375	9,759	10,164	10,589	11,039	11,496	11,785	12,079	12,382	12,752	12,944
53	8,818	9,180	9,566	9,956	10,377	10,805	11,261	11,733	12,028	12,327	12,637	13,016	13,212
54	9,005	9,375	9,759	10,164	10,589	11,039	11,496	11,981	12,281	12,588	12,902	13,290	13,488
55	9,189	9,566	9,956	10,377	10,805	11,261	11,733	12,231	12,536	12,850	13,170	13,566	13,768