

**CITY OF HAWTHORNE
HAWTHORNE POLICE CIVILIAN ASSOCIATION
CLASS AND SALARY LISTING
DECEMBER 13, 2024 TO JUNE 30, 2025**

Classification	Salary Range	Status
Community Affairs Assistant	15	Classified
Community Affairs Canine Specialist	22	Classified
Community Services Officer	15	Classified
Executive Aide to Chief of Police	28	Classified
Executive Assistant to Chief of Police	35	Classified
Forensics Specialist	35	Classified
Forensics Supervisor	41	Classified
Gang Analyst	22	Classified
Jailer I	18	Classified
Jailer II	24	Classified
Jailer Supervisor	27	Classified
Parking Enforcement Officer I	10	Classified
Parking Enforcement Officer II	15	Classified
Police Records Manager	35	Classified
Police Records Supervisor	22	Classified
Police Records Technician	15	Classified
Property & Evidence Officer	24	Classified
Senior Forensic Specialist	37	Classified
Traffic Clerk	15	Classified
Traffic Specialist	22	Classified

Note: These classifications were represented by HMEA until December 13, 2024, and are now represented by HPCA.

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DECEMBER 13, 2024 TO JUNE 30, 2025**

Range	1P	A	B	C	D	E	F	G	H	I	J	K	L
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11	12
	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>
1	3,337	3,451	3,584	3,699	3,828	3,970	4,107	4,247	4,353	4,461	4,573	4,711	4,782
3	3,464	3,584	3,699	3,830	3,970	4,107	4,247	4,416	4,528	4,639	4,757	4,899	4,972
5	3,577	3,699	3,828	3,970	4,107	4,247	4,416	4,576	4,689	4,807	4,928	5,076	5,151
6	3,641	3,771	3,894	4,035	4,184	4,332	4,492	4,655	4,770	4,890	5,012	5,161	5,240
7	3,699	3,830	3,970	4,107	4,247	4,416	4,576	4,752	4,872	4,994	5,118	5,271	5,350
8	3,762	3,894	4,035	4,184	4,332	4,492	4,655	4,835	4,956	5,080	5,207	5,363	5,444
10	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
12	4,041	4,184	4,332	4,492	4,655	4,835	5,017	5,216	5,347	5,481	5,619	5,787	5,874
15	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
16	4,331	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,766	5,910	6,059	6,239	6,334
17	4,414	4,576	4,752	4,921	5,116	5,313	5,518	5,733	5,876	6,024	6,174	6,359	6,455
18	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,846	5,992	6,144	6,297	6,485	6,582
19	4,579	4,752	4,921	5,116	5,313	5,518	5,733	5,961	6,109	6,263	6,419	6,610	6,711
20	4,664	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,216	6,370	6,531	6,725	6,827
22	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
23	4,929	5,116	5,313	5,518	5,733	5,961	6,187	6,428	6,589	6,754	6,922	7,130	7,237
24	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
26	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,818	6,990	7,165	7,345	7,564	7,678
27	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
28	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
30	5,630	5,846	6,065	6,311	6,557	6,818	7,090	7,375	7,559	7,748	7,942	8,181	8,303
32	5,840	6,065	6,311	6,557	6,818	7,090	7,375	7,672	7,865	8,062	8,261	8,510	8,637
33	5,954	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,023	8,226	8,430	8,684	8,814
35	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
37	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
38	6,558	6,818	7,090	7,375	7,672	7,977	8,297	8,643	8,858	9,080	9,307	9,585	9,730
40	6,818	7,090	7,375	7,672	7,977	8,297	8,643	8,996	9,221	9,452	9,688	9,980	10,128
41	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
43	7,232	7,519	7,829	8,136	8,469	8,818	9,180	9,566	9,803	10,050	10,299	10,609	10,769
44	7,376	7,672	7,977	8,297	8,643	8,996	9,375	9,759	10,002	10,252	10,508	10,824	10,986
45	7,523	7,829	8,136	8,469	8,818	9,180	9,566	9,956	10,207	10,463	10,724	11,046	11,212
47	7,824	8,136	8,469	8,818	9,180	9,566	9,956	10,377	10,635	10,901	11,174	11,509	11,681
49	8,136	8,469	8,818	9,180	9,566	9,956	10,377	10,805	11,073	11,351	11,635	11,984	12,163
50	8,311	8,643	8,996	9,375	9,759	10,164	10,589	11,039	11,314	11,597	11,888	12,245	12,429
51	8,476	8,818	9,179	9,566	9,956	10,377	10,805	11,261	11,544	11,831	12,126	12,490	12,678
52	8,640	8,996	9,375	9,759	10,164	10,589	11,039	11,496	11,785	12,079	12,382	12,752	12,944
53	8,818	9,180	9,566	9,956	10,377	10,805	11,261	11,733	12,028	12,327	12,637	13,016	13,212
54	9,005	9,375	9,759	10,164	10,589	11,039	11,496	11,981	12,281	12,588	12,902	13,290	13,488
55	9,189	9,566	9,956	10,377	10,805	11,261	11,733	12,231	12,536	12,850	13,170	13,566	13,768