

**CITY OF HAWTHORNE  
HAWTHORNE POLICE OFFICERS' ASSOCIATION  
SALARY SCHEDULE**

**The following salary schedule shall be effective July 27, 2024 to June 30, 2025**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9
Monthly	6,950	7,125	7,302	7,485	7,672	7,865	8,077	8,288	8,495	8,707
Annual	83,404	85,498	87,630	89,824	92,069	94,376	96,922	99,455	101,941	104,490
Hourly Rate	40.098	41.105	42.130	43.185	44.264	45.373	46.597	47.815	49.010	50.235

**The following salary schedule shall be effective July 1, 2025 to June 30, 2026**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9
Monthly	7,263	7,445	7,631	7,822	8,018	8,219	8,440	8,661	8,877	9,099
Annual	87,157	89,345	91,573	93,866	96,212	98,623	101,283	103,930	106,528	109,192
Hourly Rate	41.902	42.954	44.025	45.128	46.256	47.415	48.694	49.966	51.216	52.496

**The following salary schedule shall be effective July 1, 2026 to June 30, 2027**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9
Monthly	7,590	7,780	7,974	8,174	8,378	8,588	8,820	9,051	9,277	9,509
Annual	91,079	93,366	95,694	98,090	100,541	103,061	105,841	108,607	111,322	114,105
Hourly Rate	43.788	44.887	46.007	47.159	48.337	49.549	50.885	52.215	53.520	54.858