

**CITY OF HAWTHORNE
HAWTHORNE POLICE CIVILIAN ASSOCIATION (HPCA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			0	1	2	3	4	5	6	7	8	9	10	11	12
Community Affairs Assistant	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Community Affairs Canine Specialist	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Community Services Officer	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Executive Aide to Chief of Police	28	Hourly	34.4549	35.7840	37.1865	38.5756	40.1384	41.7079	43.3642	45.1006	46.2360	47.3847	48.5802	50.0361	50.7841
		Bi-weekly	2,756	2,863	2,975	3,086	3,211	3,337	3,469	3,608	3,699	3,791	3,886	4,003	4,063
		Monthly	5,972	6,203	6,446	6,686	6,957	7,229	7,516	7,817	8,014	8,213	8,421	8,673	8,803
Executive Assistant to Chief of Police	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Forensics Specialist	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100
Forensics Supervisor	41	Hourly	44.2057	45.9688	47.8255	49.3816	51.7525	53.8696	56.0869	58.3911	59.8603	61.3497	62.8924	64.7758	65.7442
		Bi-weekly	3,536	3,678	3,826	3,951	4,140	4,310	4,487	4,671	4,789	4,908	5,031	5,182	5,260
		Monthly	7,662	7,968	8,290	8,559	8,970	9,337	9,722	10,121	10,376	10,634	10,901	11,228	11,396
Gang Analyst	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Jailer I	18	Hourly	28.5711	29.6129	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.1148	39.0765	40.0516	41.2471	41.8682
		Bi-weekly	2,286	2,369	2,460	2,553	2,654	2,755	2,863	2,975	3,049	3,126	3,204	3,300	3,349
		Monthly	4,952	5,133	5,331	5,531	5,751	5,970	6,203	6,446	6,607	6,773	6,942	7,149	7,257
Jailer II	24	Hourly	31.9705	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	42.7431	43.8183	44.9069	46.2627	46.9573
		Bi-weekly	2,558	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,419	3,505	3,593	3,701	3,757
		Monthly	5,542	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,409	7,595	7,784	8,019	8,139
Jailer Supervisor	27	Hourly	33.8138	35.0961	36.4652	37.9144	39.3503	40.8864	42.5561	44.2190	45.3277	46.4564	47.6251	49.0477	49.7890
		Bi-weekly	2,705	2,808	2,917	3,033	3,148	3,271	3,404	3,538	3,626	3,717	3,810	3,924	3,983
		Monthly	5,861	6,083	6,321	6,572	6,821	7,087	7,376	7,665	7,857	8,052	8,255	8,502	8,630
Parking Enforcement Officer I	10	Hourly	24.8043	25.6659	26.6142	27.5559	28.5711	29.6129	30.7550	31.9104	32.7185	33.5266	34.3681	35.4033	35.9309
		Bi-weekly	1,984	2,053	2,129	2,204	2,286	2,369	2,460	2,553	2,617	2,682	2,749	2,832	2,874
		Monthly	4,299	4,449	4,613	4,776	4,952	5,133	5,331	5,531	5,671	5,811	5,957	6,137	6,228
Parking Enforcement Officer II	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Police Records Manager	35	Hourly	39.3503	40.8864	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.0482	54.3772	55.7330	57.4093	58.2708
		Bi-weekly	3,148	3,271	3,404	3,538	3,678	3,826	3,984	4,140	4,244	4,350	4,459	4,593	4,662
		Monthly	6,821	7,087	7,376	7,665	7,968	8,290	8,631	8,970	9,195	9,425	9,660	9,951	10,100

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The following Salary Schedule shall be effective July 1, 2026 to June 30, 2027

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Police Records Supervisor	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839
Police Records Technician	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Property & Evidence Officer	24	Hourly	31.9705	33.1793	34.4416	35.7840	37.1865	38.5756	40.1384	41.7079	42.7431	43.8183	44.9069	46.2627	46.9573
		Bi-weekly	2,558	2,654	2,755	2,863	2,975	3,086	3,211	3,337	3,419	3,505	3,593	3,701	3,757
		Monthly	5,542	5,751	5,970	6,203	6,446	6,686	6,957	7,229	7,409	7,595	7,784	8,019	8,139
Senior Forensic Specialist	37	Hourly	40.9399	42.5561	44.2190	45.9688	47.8255	49.7957	51.7525	53.8696	55.2254	56.6012	58.0104	59.7535	60.6551
		Bi-weekly	3,275	3,404	3,538	3,678	3,826	3,984	4,140	4,310	4,418	4,528	4,641	4,780	4,852
		Monthly	7,096	7,376	7,665	7,968	8,290	8,631	8,970	9,337	9,572	9,811	10,055	10,357	10,514
Senior Housing Coordinator	30	Hourly	35.8107	37.1865	38.5756	40.1384	41.7079	43.3642	45.0939	46.9105	48.0793	49.2814	50.5170	52.0330	52.8144
		Bi-weekly	2,865	2,975	3,086	3,211	3,337	3,469	3,608	3,753	3,846	3,943	4,041	4,163	4,225
		Monthly	6,207	6,446	6,686	6,957	7,229	7,516	7,816	8,131	8,334	8,542	8,756	9,019	9,154
Traffic Clerk	15	Hourly	27.1085	28.0902	29.1054	30.2274	31.3026	32.5382	33.7937	35.0961	35.9776	36.8793	37.8009	38.9296	39.5173
		Bi-weekly	2,169	2,247	2,328	2,418	2,504	2,603	2,703	2,808	2,878	2,950	3,024	3,114	3,161
		Monthly	4,699	4,869	5,045	5,239	5,426	5,640	5,858	6,083	6,236	6,392	6,552	6,748	6,850
Traffic Specialist	22	Hourly	30.7550	31.9104	33.1793	34.4416	35.7840	37.1865	38.5756	40.1585	41.1669	42.2021	43.2507	44.5530	45.2275
		Bi-weekly	2,460	2,553	2,654	2,755	2,863	2,975	3,086	3,213	3,293	3,376	3,460	3,564	3,618
		Monthly	5,331	5,531	5,751	5,970	6,203	6,446	6,686	6,961	7,136	7,315	7,497	7,723	7,839