

**CITY OF HAWTHORNE
HAWTHORNE POLICE CIVILIAN ASSOCIATION (HPCA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			0	1	2	3	4	5	6	7	8	9	10	11	12
Community Affairs Assistant	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Community Affairs Canine Specialist	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Community Services Officer	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Executive Aide to Chief of Police	28	Hourly	32.8142	34.0800	35.4157	36.7387	38.2271	39.7218	41.2992	42.9530	44.0343	45.1283	46.2668	47.6534	48.3658
		Bi-weekly	2,625	2,726	2,833	2,939	3,058	3,178	3,304	3,436	3,523	3,610	3,701	3,812	3,869
		Monthly	5,688	5,907	6,139	6,368	6,626	6,885	7,159	7,445	7,633	7,822	8,020	8,260	8,383
Executive Assistant to Chief of Police	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Forensics Specialist	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619
Forensics Supervisor	41	Hourly	42.1007	43.7799	45.5481	47.0301	49.2881	51.3044	53.4161	55.6105	57.0099	58.4283	59.8976	61.6912	62.6135
		Bi-weekly	3,368	3,502	3,644	3,762	3,943	4,104	4,273	4,449	4,561	4,674	4,792	4,935	5,009
		Monthly	7,297	7,589	7,895	8,152	8,543	8,893	9,259	9,639	9,882	10,128	10,382	10,693	10,853
Gang Analyst	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Jailer I	18	Hourly	27.2105	28.2028	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.2998	37.2157	38.1444	39.2829	39.8745
		Bi-weekly	2,177	2,256	2,343	2,431	2,528	2,624	2,726	2,833	2,904	2,977	3,052	3,143	3,190
		Monthly	4,716	4,888	5,077	5,268	5,477	5,686	5,907	6,139	6,292	6,451	6,612	6,809	6,912
Jailer II	24	Hourly	30.4481	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	40.7077	41.7317	42.7685	44.0597	44.7212
		Bi-weekly	2,436	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,257	3,339	3,421	3,525	3,578
		Monthly	5,278	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,056	7,234	7,413	7,637	7,752
Jailer Supervisor	27	Hourly	32.2036	33.4248	34.7288	36.1090	37.4765	38.9395	40.5296	42.1134	43.1692	44.2442	45.3573	46.7121	47.4181
		Bi-weekly	2,576	2,674	2,778	2,889	2,998	3,115	3,242	3,369	3,454	3,540	3,629	3,737	3,793
		Monthly	5,582	5,794	6,020	6,259	6,496	6,750	7,025	7,300	7,483	7,669	7,862	8,097	8,219
Parking Enforcement Officer I	10	Hourly	23.6232	24.4437	25.3469	26.2437	27.2105	28.2028	29.2905	30.3908	31.1605	31.9301	32.7315	33.7174	34.2199
		Bi-weekly	1,890	1,955	2,028	2,099	2,177	2,256	2,343	2,431	2,493	2,554	2,619	2,697	2,738
		Monthly	4,095	4,237	4,393	4,549	4,716	4,888	5,077	5,268	5,401	5,535	5,673	5,844	5,931
Parking Enforcement Officer II	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Police Records Manager	35	Hourly	37.4765	38.9395	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	50.5221	51.7878	53.0790	54.6755	55.4960
		Bi-weekly	2,998	3,115	3,242	3,369	3,502	3,644	3,794	3,943	4,042	4,143	4,246	4,374	4,440
		Monthly	6,496	6,750	7,025	7,300	7,589	7,895	8,220	8,543	8,757	8,977	9,200	9,477	9,619

**CITY OF HAWTHORNE
HAWTHORNE POLICE CIVILIAN ASSOCIATION (HPCA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2025 to June 30, 2026

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i>	0	1	2	3	4	5	6	7	8	9	10	11
Police Records Supervisor	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466
Police Records Technician	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Property & Evidence Officer	24	Hourly	30.4481	31.5993	32.8015	34.0800	35.4157	36.7387	38.2271	39.7218	40.7077	41.7317	42.7685	44.0597	44.7212
		Bi-weekly	2,436	2,528	2,624	2,726	2,833	2,939	3,058	3,178	3,257	3,339	3,421	3,525	3,578
		Monthly	5,278	5,477	5,686	5,907	6,139	6,368	6,626	6,885	7,056	7,234	7,413	7,637	7,752
Senior Forensic Specialist	37	Hourly	38.9903	40.5296	42.1134	43.7799	45.5481	47.4245	49.2881	51.3044	52.5956	53.9059	55.2480	56.9081	57.7668
		Bi-weekly	3,119	3,242	3,369	3,502	3,644	3,794	3,943	4,104	4,208	4,312	4,420	4,553	4,621
		Monthly	6,758	7,025	7,300	7,589	7,895	8,220	8,543	8,893	9,117	9,344	9,576	9,864	10,013
Traffic Clerk	15	Hourly	25.8176	26.7526	27.7194	28.7880	29.8120	30.9887	32.1845	33.4248	34.2644	35.1231	36.0009	37.0758	37.6355
		Bi-weekly	2,065	2,140	2,218	2,303	2,385	2,479	2,575	2,674	2,741	2,810	2,880	2,966	3,011
		Monthly	4,475	4,637	4,805	4,990	5,167	5,371	5,579	5,794	5,939	6,088	6,240	6,426	6,523
Traffic Specialist	22	Hourly	29.2905	30.3908	31.5993	32.8015	34.0800	35.4157	36.7387	38.2461	39.2066	40.1925	41.1911	42.4314	43.0738
		Bi-weekly	2,343	2,431	2,528	2,624	2,726	2,833	2,939	3,060	3,137	3,215	3,295	3,395	3,446
		Monthly	5,077	5,268	5,477	5,686	5,907	6,139	6,368	6,629	6,796	6,967	7,140	7,355	7,466