

**CITY OF HAWTHORNE
HAWTHORNE POLICE CIVILIAN ASSOCIATION (HPCA)
SALARY SCHEDULE**

The following Salary Schedule shall be effective December 13, 2024 to June 30, 2025

Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
			<i>Munis Equivalent</i> 0	1	2	3	4	5	6	7	8	9	10	11	12
Community Affairs Assistant	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Community Affairs Canine Specialist	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Community Services Officer	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Executive Aide to Chief of Police	28	Hourly	31.2516	32.4571	33.7292	34.9892	36.4067	37.8303	39.3326	40.9076	41.9374	42.9793	44.0637	45.3842	46.0627
		Bi-weekly	2,500	2,597	2,698	2,799	2,913	3,026	3,147	3,273	3,355	3,438	3,525	3,631	3,685
		Monthly	5,417	5,626	5,846	6,065	6,311	6,557	6,818	7,091	7,269	7,450	7,638	7,867	7,984
Executive Assistant to Chief of Police	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Forensics Specialist	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161
Forensics Supervisor	41	Hourly	40.0959	41.6951	43.3791	44.7906	46.9411	48.8613	50.8725	52.9624	54.2951	55.6460	57.0453	58.7536	59.6319
		Bi-weekly	3,208	3,336	3,470	3,583	3,755	3,909	4,070	4,237	4,344	4,452	4,564	4,700	4,771
		Monthly	6,950	7,227	7,519	7,764	8,136	8,469	8,818	9,180	9,411	9,645	9,888	10,184	10,336
Gang Analyst	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Jailer I	18	Hourly	25.9148	26.8598	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.5713	35.4436	36.3280	37.4123	37.9757
		Bi-weekly	2,073	2,149	2,232	2,315	2,408	2,499	2,597	2,698	2,766	2,835	2,906	2,993	3,038
		Monthly	4,492	4,656	4,835	5,017	5,216	5,415	5,626	5,846	5,992	6,144	6,297	6,485	6,582
Jailer II	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Jailer Supervisor	27	Hourly	30.6701	31.8332	33.0750	34.3895	35.6919	37.0852	38.5996	40.1080	41.1136	42.1373	43.1974	44.4877	45.1601
		Bi-weekly	2,454	2,547	2,646	2,751	2,855	2,967	3,088	3,209	3,289	3,371	3,456	3,559	3,613
		Monthly	5,316	5,518	5,733	5,961	6,187	6,428	6,691	6,952	7,126	7,304	7,488	7,711	7,828
Parking Enforcement Officer I	10	Hourly	22.4983	23.2797	24.1399	24.9940	25.9148	26.8598	27.8957	28.9437	29.6766	30.4096	31.1729	32.1118	32.5904
		Bi-weekly	1,800	1,862	1,931	2,000	2,073	2,149	2,232	2,315	2,374	2,433	2,494	2,569	2,607
		Monthly	3,900	4,035	4,184	4,332	4,492	4,656	4,835	5,017	5,144	5,271	5,403	5,566	5,649
Parking Enforcement Officer II	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Police Records Manager	35	Hourly	35.6919	37.0852	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.1163	49.3217	50.5514	52.0719	52.8534
		Bi-weekly	2,855	2,967	3,088	3,209	3,336	3,470	3,613	3,755	3,849	3,946	4,044	4,166	4,228
		Monthly	6,187	6,428	6,691	6,952	7,227	7,519	7,829	8,136	8,340	8,549	8,762	9,026	9,161

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Classification	Range		1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Munis Equivalent</i>		<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>
Police Records Supervisor	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111
Police Records Technician	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Property & Evidence Officer	24	Hourly	28.9982	30.0946	31.2395	32.4571	33.7292	34.9892	36.4067	37.8303	38.7692	39.7445	40.7319	41.9616	42.5916
		Bi-weekly	2,320	2,408	2,499	2,597	2,698	2,799	2,913	3,026	3,102	3,180	3,259	3,357	3,407
		Monthly	5,026	5,216	5,415	5,626	5,846	6,065	6,311	6,557	6,720	6,889	7,060	7,273	7,383
Senior Forensic Specialist	37	Hourly	37.1337	38.5996	40.1080	41.6951	43.3791	45.1662	46.9411	48.8613	50.0911	51.3389	52.6171	54.1982	55.0160
		Bi-weekly	2,971	3,088	3,209	3,336	3,470	3,613	3,755	3,909	4,007	4,107	4,209	4,336	4,401
		Monthly	6,437	6,691	6,952	7,227	7,519	7,829	8,136	8,469	8,682	8,899	9,120	9,394	9,536
Traffic Clerk	15	Hourly	24.5882	25.4787	26.3994	27.4171	28.3924	29.5131	30.6519	31.8332	32.6328	33.4506	34.2865	35.3103	35.8434
		Bi-weekly	1,967	2,038	2,112	2,193	2,271	2,361	2,452	2,547	2,611	2,676	2,743	2,825	2,867
		Monthly	4,262	4,416	4,576	4,752	4,921	5,116	5,313	5,518	5,656	5,798	5,943	6,120	6,213
Traffic Specialist	22	Hourly	27.8957	28.9437	30.0946	31.2395	32.4571	33.7292	34.9892	36.4249	37.3396	38.2786	39.2296	40.4109	41.0227
		Bi-weekly	2,232	2,315	2,408	2,499	2,597	2,698	2,799	2,914	2,987	3,062	3,138	3,233	3,282
		Monthly	4,835	5,017	5,216	5,415	5,626	5,846	6,065	6,314	6,472	6,635	6,800	7,005	7,111

NOTE: These classifications were represented by HMEA until December 13, 2024, and are now represented by HPCA.